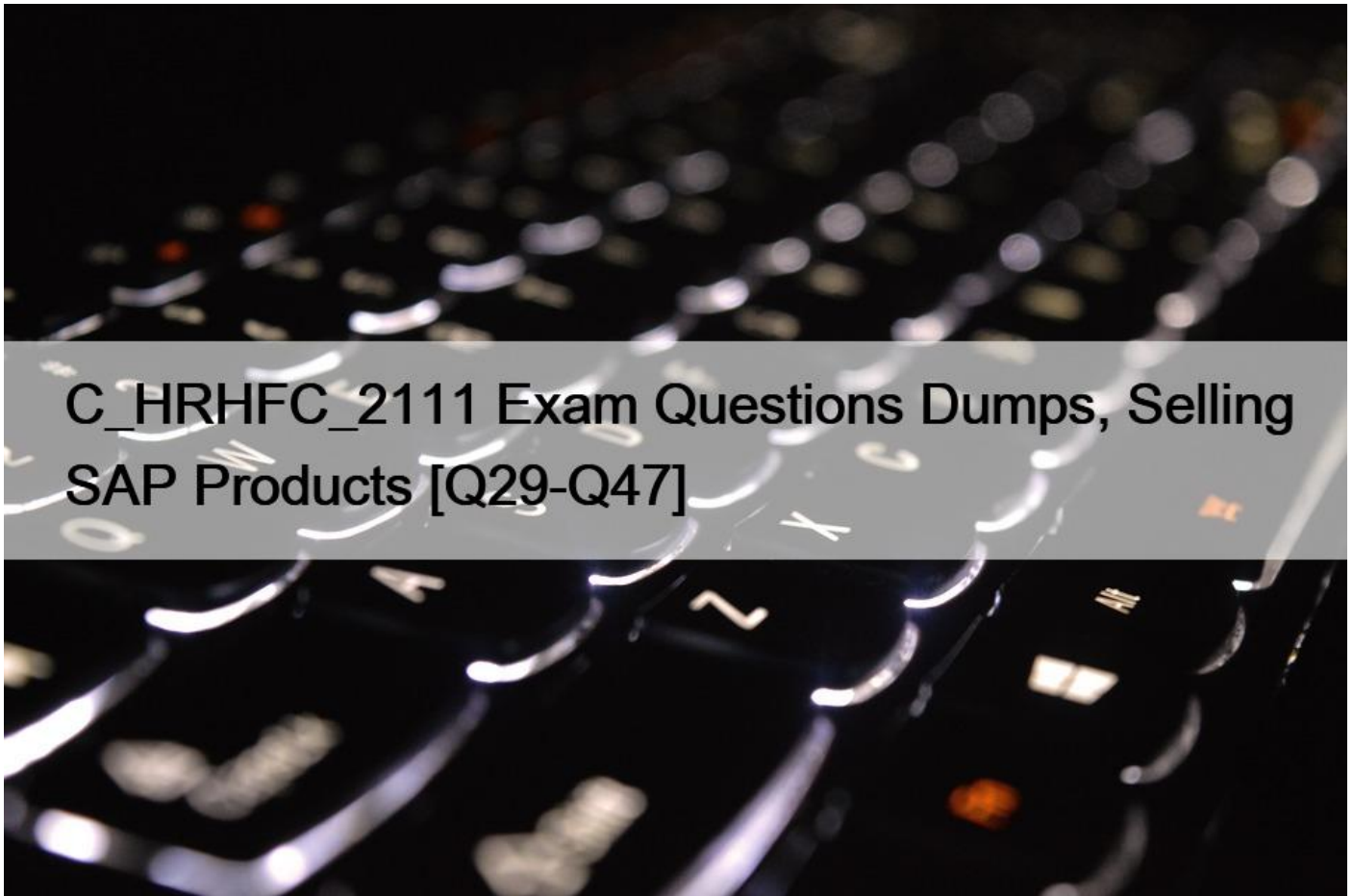


## C\_HRHFC\_2111 Exam Questions Dumps, Selling SAP Products [Q29-Q47]



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### QUESTION 29

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- \* beginDate and end Date
- \* effectiveStartDate and effectiveEndDate
- \* startDate and end Date
- \* fromDate and toDate

### QUESTION 30

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- \* Enable the Compound Employee API in SAP SuccessFactors Employee Central.

- \* Validate access to Web-based API tools.
- \* Install the integration add-on ODTFINCC 600.
- \* Install SAP ERP 6 EHP4.

### QUESTION 31

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- \* HTTPS
- \* OData
- \* WS-RM 2005/02
- \* SOAP

### QUESTION 32

Your customer wants to report employee data on the first day of every month.

Which parameter of the Compound Employee API do you use?

- \* Effective\_end\_date = first day of month
- \* Snapshot\_date = first day of month
- \* Start\_date = first day of month

### QUESTION 33

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- \* Basic
- \* App-based
- \* Certificate-based
- \* SAML-based

### QUESTION 34

What data Web service must be configured for the employee data replication using BusinessIntegration Builder in SOAMANAGER?

- \* EmployeeMasterDataBundleReplicationRequestIn
- \* EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn
- \* EmployeeOrganisationalAssignmentReplicationRequest\_In
- \* EmployeeMasterDataReplicationRequest\_In

### QUESTION 35

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- \* SFSFI OANSS
- \* SFSFI PMACT
- \* SFSFI SPO MP
- \* SFSFI SBSER

### QUESTION 36

Some of your customer's employees failed the duplication check in the EX\_PAO CF EC\_DECIDE\_HIRE\_REHIRE BAdI.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note:

There are 2 correct answers to this question.

- \* Event: REHIRE . Event Reason : NEWHIREDUPL
- \* Event: REHIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : IGNOREDUPL

### QUESTION 37

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- \* Activate BIB with SAP SuccessFactors Provisioning.
- \* Activate the BIB setting in customizing activity in SAP ERP HCM.
- \* Maintain X; with SAP Cloud Platform Integration extensions.
- \* Maintain the flag in SAP SuccessFactors Employee Central configuration.

### QUESTION 38

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- \* Last 15 minutes
- \* New hires only
- \* Restrict duplicates
- \* Country
- \* Multiple companies

### QUESTION 39

Your customer implemented all available BAdIs during employee replication, but the interface behaves unexpectedly. You are validating the BAdI implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

- \* Decide Hire Rehire BAdI

Mapping External Personnel Numbers BAdI

Change Logic for Filling Standard Infotypes BAdI

Exclude Infotype Records from Deletion BAdI

Add Non-Standard Infotypes BAdI

- \* Change Logic for Filling Standard Infotypes BAdI

Add Non-Standard Infotypes BAdI

Mapping External Personnel Numbers BAdI

Exclude Infotype Records from Deletion BAdI

Decide Hire Rehire BAdl

- \* Mapping External Personnel Numbers BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

Change Logic for Filling Standard Infotypes BAdl

Exclude Infotype Records from Deletion BAdl

- \* Exclude Infotype Records from Deletion BAdl

Mapping External Personnel Numbers BAdl

Change Logic for Filling Standard Infotypes BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

#### QUESTION 40

Your customer wants to use `&#8220;server pagination&#8221;` to manage a large number of results from an OData query operation. Which options are available for the customer?

Note: There are 2 correct answers to this question.

- \* Snapshot pagination
- \* Client offset pagination
- \* Dynamic pagination
- \* Cursor-based pagination

#### QUESTION 41

Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration. Which mapping types can you perform using the Infotype Mapping method?

Note: There are 2 correct answers to this question.

- \* Custom mapping
- \* Secondary mapping
- \* Value mapping
- \* Primary mapping

#### QUESTION 42

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- \* Add root certificates from the SAP CloudPlatform Integration service in the Trust Manager of SAP ERP.
- \* Configure report ODTF REPL\_ CC in SAP ERP.

- \* Activate the cost center Web service in SAP ERP.
- \* Configure ALE communication in SAP ERP.
- \* Install add-on component PA\_SE\_IN 100 in SAP ERP.

### QUESTION 43

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- \* ERP transformation template for Matrix Position
- \* ERP transformation template for Position Matrix Relationship
- \* ERP transformation template for Position
- \* ERP transformation template for Cost Distribution

### QUESTION 44

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- \* Role-based UI integration
- \* Integration Center
- \* UI mashupintegration
- \* Homepage tile integration
- \* Custom navigation link

### QUESTION 45

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype

0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- \* Infotypes 0171 and 0168 will be deleted.
- \* Infotypes 0171 and 0168 will remain the same.
- \* Infotypes 0171 and 0168 will be delimited.
- \* Infotypes 0171 and 0168 will be delimited and new infotype records will be created.

### QUESTION 46

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- \* MDF object version history Is set to complete history.
- \* MDF object must be country-specific.
- \* API visibility on MDF object is set to readonly or editable.
- \* MDF object has a user relation.
- \* MDF object needs to be a composite object.

#### QUESTION 47

A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- \* Copy sample primary mappings.
- \* Clone the transformation template group.
- \* Clone the transformation template for existing secondary mappings.
- \* Copy sample secondary mappings.

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