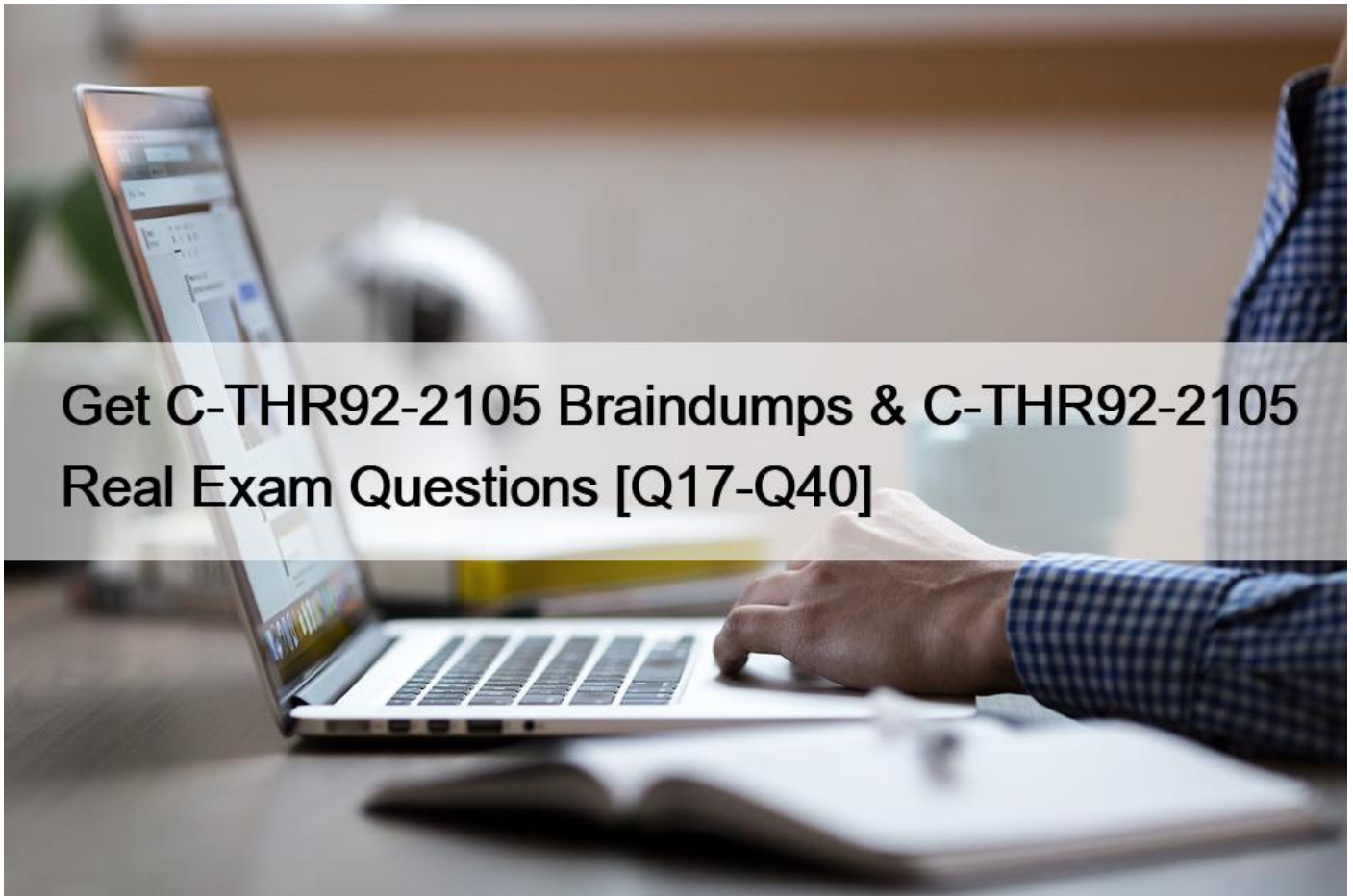


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NEW QUESTION 17

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

Note: There are 3 correct answers to this question.

- * Range Parameters: Period to Date
- * Range Type: dynamic
- * Range Type: fixed
- * Records Returned: Include only records that begin in your defined date range
- * Range period: Actual start/end date of the current quarter

NEW QUESTION 18

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

- * Unavailable fields are marked gray.
- * Unavailable fields are moved to the bottom of the list.
- * Unavailable fields are marked red.
- * Unavailable fields are hidden.

NEW QUESTION 19

A user wants to build a pivot chart based on a list report that has a run-time filter.

What must the user do?

- * Create a filter group within the run-time filter before building the report.
- * Create the pivot chart after adding the run-time filter.
- * Create the run-time filter before building the report.
- * Create the pivot chart before adding the run-time filter.

NEW QUESTION 20

What can you hide from query results using the Edit menu of Detailed Reporting?

- * Duplicate rows
- * Duplicate timestamps
- * Duplicate calculated columns
- D . Duplicate columns

NEW QUESTION 21

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report.

How do you allow user B to modify only this report?

- * Edit user B's WFA Role configuration.
- * Assign User B the permission Access All Reports.
- * Update the reports' sharing to include user B.
- * Edit authorship of the report.

NEW QUESTION 22

How do you configure the Builder to display the chart in the screenshot in a story report?



Note: There are 3 correct answers to this question.

- * Set Dimensions to Pay Grade
- * Set Color to Pay Grade
- * Set Dimensions to Gender
- * Set Measures to EOP Headcount
- * Set Color to Gender

NEW QUESTION 23

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees.

Why do you only receive the current records?

Note: There are 2 correct answers to this question.

- * The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- * The compensation table time filter is set to: Same Filter as First Table.
- * The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date: Today.

* The compensation table time filter is set to: As of Date > Dynamic Date: Today.

NEW QUESTION 24

Why is it important to consider the People step of the report definition when you share a table report with another user?

- * The user may NOT have access to the fields in the report.
- * The user may NOT have access to run reports.
- * The user may NOT have the same line of sight.
- * The user may NOT have access to the relevant report domain.

NEW QUESTION 25

The data source used by the two tables only displays current (active) employees.

How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	5	BRNO (9200-0002)	1
BRNO (9200-0002)	5	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksborg (9000-1002)	19
Bogota - Colombia (7600-01...)	3	Boston (1710-2017)	5
Boksborg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- * Set a filter on Hire Date (Range)
- * Set the Range type to Offset
- * Set the Range type to Standard
- * Set a filter on Hire Date (Member)

NEW QUESTION 26

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- * Enable Visual Publisher.
- * Enable BI Publisher to BIRT Template Converter.
- * Additional Adhoc Sub domain Schemas Configuration.
- * Allow BI Publisher template upload.

NEW QUESTION 27

Which tool can you use to create tiles offline?

- * Detailed Reporting
- * Advance Reporting
- * YouCalc Designer
- * Query Workspace

NEW QUESTION 28

You are building a performance report. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

- * Only related or joined tables appear as available.
- * The table does NOT have a Report Object Configuration Entity record.
- * You do NOT have the data access permission to the schema.
- * You do NOT have RBP permission to the fields of the table.

NEW QUESTION 29

A report consumer claims that a canvas report shared with them is NO longer available in Report Center. Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible.

What action do you take?

- * Use the Restore Deleted Report tool to restore the report.
- * Use the Recycle Bin to restore the Report.
- * Create a new report and add orphaned pages. Share the report.
- * Contact SuccessFactors support to request the report be restored.

NEW QUESTION 30

An administrator creates a new MDF object for storing attachments related to an employees' dependents. After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA.

How can the administrator quickly make the data available for reporting?

- * Use WFA on HANA Data Factory to rebuild the cube.
- * Use Purge Advanced Reporting Metadata Cache Tool.
- * Use Refresh Analytics Permissions Tool.
- * Request a Metadata Refresh from SuccessFactors Support.

NEW QUESTION 31

Why would you export report definitions?

Note: There are 2 correct answers to this question.

- * To distribute reports to report consumers
- * To move reports between company instances
- * To support report version control
- * To schedule reports for offline execution

NEW QUESTION 32

Which permissions should you assign to allow a user to add a new story that will include CareerDevelopment Planning data?

Note: There are 2 correct answers to this question.

- * Report Permission -> Create Report – Story
- * Report Permission -> Create Report
- * Career Development Planning -> Career Development Plan (CDP) Access Permission
- * Career Development Planning -> Data Access: Report – Story

NEW QUESTION 33

You want to build a query for a cross-domain report.

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NEW QUESTION 34

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Boksborg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- * Set a filter on Hire Date (Range)
- * Set the Range type to Offset
- * Set the Range type to Standard
- * Set a filter on Hire Date (Member)

NEW QUESTION 35

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

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- * The compensation table time filter is set to: As of Date > Dynamic Date: Today.

NEW QUESTION 36

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- * Cell level permission
- * Run report permission
- * Row level permission
- * Field level permission

NEW QUESTION 37

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime.

How do you accomplish this task?

Note: There are 2 correct answers to this question.

- * Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.

- * Set a run-time filter on User Sys ID.
- * Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- * Enable User Prompted People Scope.

NEW QUESTION 38

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager. When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers.

How do you configure the query to return one row per employee that shows the employee's matrix manager when assigned?

- * Change the Job Relationship join to a left join.
- * Change the Job Relationship to include a table restriction.
- * Change the Job Relationship join to a right join.
- * Change the Job Relationship join to an inner join.

NEW QUESTION 39

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?



- * In Builder for the image, set the image to Dynamic.
- * In Styling for the page, set the Page Size to Fixed.
- * In Designer Mode, add another widget under the image.
- * In Styling for the image, set the Image Properties to Pan.

NEW QUESTION 40

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- * 1. Select Date Options from the Toolbar.
- 2. Set Date Type to Date Range (On Start Date).
- 3. Set From date to 1/1/1961 and To date to 12/31/1961.
- 4. Set Use Custom Columns.
- 5. Select Date of Birth from Start Date Column.
- 6. Set Selectable At Runtime.
- * 1. Select Date Options from the Toolbar.
- 2. Set Date Type to As of Date.
- 3. Set As of Date to 1/1/1961.
- 4. Set Use Custom Columns.
- 5. Select Date of Birth from Start Date Column.
- 6. Select Date of Birth from End Date Column.
- 7. Set Selectable At Runtime.
- * 1. Select Date Options from the Toolbar.
- 2. Set Date Type to Show All.
- 3. Select Manage Run Time Filters from the Toolbar.
- 4. Expand Personal Information table.
- 5. Select Date of Birth column.
- 6. Select OK.
- * 1. Select Manage Query Filters.
- 2. Expand Personal Information table and select Date of Birth.
- 3. Select Greater than or equal to from the operator list.
- 4. Set Custom filter date to 1/1/1961.
- 5. Select OK and then select Add.
- 6. Expand Personal Information table and select Date of Birth.
- 7. Select less than or equal to from the operator list.

8. Set Custom filter date to 12/31/1961.

9. Select OK.

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