

## Latest SAP C-HRHFC-2105 Practice Test Questions, SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid Exam Dumps [Q51-Q75]

**Latest SAP C-HRHFC-2105 Practice Test Questions, SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid Exam Dumps Oct-2022 Pass SAP C-HRHFC-2105 Exam in First Attempt Easily NO.51** Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- \* By configuring the integration content in the middleware on the object level
- \* By configuring the SAP ERP integration add-on on the data record level
- \* By configuring the integration content in the middleware on the data record level
- \* By configuring the SAP ERP integration add-on on the object level

**NO.52** Your customer wants to use '&#8220;server pagination&#8221; to manage a large number of results from an OData query operation. Which options are available for the customer?

Note: There are 2 correct answers to this question.

- \* Snapshot pagination
- \* Client offset pagination
- \* Dynamic pagination
- \* Cursor-based pagination

**NO.53** You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- \* SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM

- \* SAP HCM

Customizing activity Define Field Mapping for Employee Data

- \* SAP SuccessFactors Employee Central

Picklist Mapping Setup \_, Select Language

- \* SAPHCM

Transaction Code: SOAMANAGER &#8211; Configure the EmployeeOrgAssignmRepIRequest Web service

**NO.54** Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- \* Role
- \* Consumer
- \* Subscriber
- \* Entity to trigger event

\* Business rule

**NO.55** Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- \* Browse the integration content catalog.
- \* View and edit saved integrations.
- \* View the execution history of all integrations.
- \* Build new integrations.
- \* Manage the data model.

**NO.56** Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- \* purge Type=reload
- \* purge Type=reloadfull
- \* purge Type=full
- \* purge Type=incremental

**NO.57** You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- \* Configure value mapping of subtypes in scope for the field mapping.
- \* Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- \* Define country-specific Infotypes and subtypes for cloning templates customizing.
- \* Restrict employee master data replication to certain countries.

**NO.58** You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- \* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

- \* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

- \* Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

- \* Define Employee Data Settings for Employee Central Instance

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

**NO.59** Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- \* Maximize the use of multi-threading.
- \* Choose the optimal OData base entity.
- \* Use small page sizes for paginated data.
- \* Keep transactions simple.
- \* Match client wait time to system wait time.

**NO.60** What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- \* Basic
- \* App-based
- \* Certificate-based
- \* SAML-based

**NO.61** Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- \* CREMAS
- \* ODTF\_CCTR
- \* COSMAS
- \* DEBMAS

**NO.62** Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- \* Create a key mapping in the PAOCFEC\_KMAPCOSC table.
- \* Enable the External Object ID field in SAP SuccessFactors Employee Central.
- \* Implement the ODTF CC\_REPUCAT\_IDOCS\_MODIFY enhancement spot.
- \* Enable the USE\_EXTERNAL\_COST\_CENTERSAP Cloud Platform Integration service process parameter.

**NO.63** On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- \* PA\_SE\_IN 100 add-on
- \* SAP APPL 600 SP15 or higher
- \* SFIHCM03 add-on 1.0
- \* SAP APPL 531

**NO.64** What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- \* Temporary host address
- \* Temporary address
- \* Temporary ID
- \* Is Temporary

**NO.65** Your customer wants to report employee data on the first day of every month.

Which parameter of the Compound Employee API do you use?

- \* Effective\_end\_date = first day of month
- \* Snapshot\_date = first day of month
- \* Start\_date = first day of month

**NO.66** Your customer wants to implement the Hire Rehire BAId (EX\_PAOCF\_EC\_DECIDE\_HIRE\_REHIRE). Which values do you use to fill the CV\_PERN Rand CV\_NEW\_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?

- \* CV\_PERNR: Personnel number

CV\_NEW\_HIRE:UserID

- \* CV\_PERNR:UserID

CV\_NEW\_HIRE:X

- \* CV\_PERNR: Personnel number

CV\_NEW\_HIRE: blank

- \* CV\_PERNR:X

CV\_NEW\_HIRE: Blank

**NO.67** You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- \* SAP SuccessFactors role-based permissions
- \* SAP SuccessFactors Provisioning
- \* SAP SuccessFactors Integration Center
- \* SAP SuccessFactors Admin Center

**NO.68** Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactorsEmployee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- \* Contract Elements (0016)
- \* Basic Pay (0008)
- \* Addresses (0006)
- \* Organizational Assignment (0001)
- \* Planned Working Time (0007)

**NO.69** A customer implements employee master data replication and needs to define country-specific mappings. What is the best practice to start the configuration?

- \* Copy sample primary mappings.
- \* Clone the transformation template group.
- \* Clone the transformation template for existing secondary mappings.
- \* Copy sample secondary mappings.

**NO.70** Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- \* Talent Hybrid
- \* Full Cloud

- \* Side-by-Side
- \* Distributed HR

**NO.71** You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- \* Business Integration Builder
- \* Migration Center
- \* Integration Center
- \* Extension Center

**NO.72** When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- \* Include System Generated Job Codes
- \* Export Data Format
- \* Process as a Batch Process
- \* Import Picklist(s)

**NO.73** Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- \* Employee checks the pay statement created in SAP ERP.
- \* Manager triggers a change to working time for an employee in SAP ERP.
- \* HR business partner views open positions in SAP ERP.
- \* HR administrator enters additional data that is needed for SAP ERP.

**NO.74** Where can you find a list of API URLs that are relevant for each data center?

- \* SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide
- \* SAP SuccessFactors HCM Suite OData API: Reference Guide
- \* SAP Cloud Platform API Management User Guide
- \* SAP BusinessObjects Explorer API Guide

**NO.75** Some of your customer's employees failed the duplication check in the EX\_PAOCF EC\_DECIDE\_HIRE\_REHIRE BAAdl.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- \* Event: REHIRE . Event Reason : NEWHIREDUPL
- \* Event: REHIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : IGNOREDUPL

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