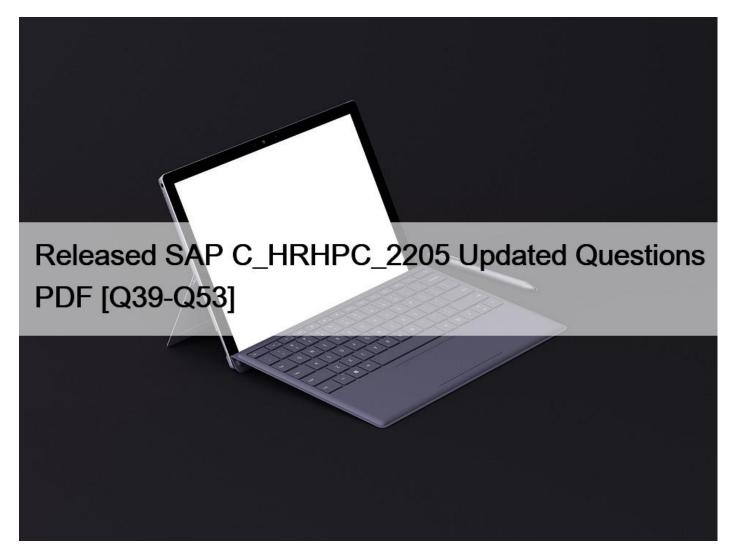
## Released SAP C\_HRHPC\_2205 Updated Questions PDF [Q39-Q53



Released SAP C\_HRHPC\_2205 Updated Questions PDF C\_HRHPC\_2205 Dumps and Practice Test (110 Exam Questions)

Q39. What of the following information will be updated by an employee using Employee Self-Service?

- \* Address Information
- \* Job Information
- \* Payment Information
- \* Pay Component Information

**Q40.** Which permission is used to control access to the Complete Payroll Tasks tile?

- \* Payroll System Assignment
- \* Trigger Data Replication Proxy Creation Job
- \* Payroll Data Maintenance Task
- \* Data Replication Configuration

**Q41.** Which of the following are benefits of using the Payroll Control Center compared to traditional payroll systems? There are 3 correct answers to this question.

- \* Strategic Insight into payroll prior to production payroll
- \* Transactional payroll processing
- \* Automated processing
- \* Intuitive user interface

**Q42.** You set up the permission for the payroll Ul mashup to appear on the payroll page in Employee Central Payroll. Which permission do your assign to the user role?

- \* Payroll self-service
- \* Payroll administration
- \* Payroll information
- \* Personal information

Q43. You need to check if declustering of payroll results is enabled. Which tool must you use?

- \* HRDCT\_DELL\_DATA
- \* HRDCT\_TPY\_RGDIR
- \* HRDCT\_LOAD\_PY\_RX
- \* HRPY RGDIR

Q44. Which of the following permissions are used in Employee Central Payroll?

- \* Employee Data
- \* Payroll System Assignment
- \* Payroll Control Center Configuration
- \* General User Permission
- \* SAP System Configuration

**Q45.** What must you set up before you apply the settings for Payroll Posting?

- \* Distribution of general ledger
- \* Distribution of controlling
- \* Distribution of project
- \* Distribution of cost centers

Q46. What happens to the data replication proxy object after successful replication?

- \* The object status is updated to Successful.
- \* The object status is updated to In Sync.
- \* The object is locked.
- \* The object is deleted.

**Q47.** What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.

- \* It deletes employee time data.
- \* It reprocesses the batch.
- \* It deletes employee payroll results.
- \* It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- \* It restores deleted employee time data.

**Q48.** What is the absolute retroactive accounting limit for an employee?

- \* Transfer Date
- \* Offer Date

- \* Hiring Date
- \* Termination Date

**Q49.** Why is the Kronos batch number stored in the Interface table for EE remuneration info (PTEX2010) and in the employee remuneration info (PA2010)?

- \* To allow specific batches to be imported into CATS
- \* To allow for easy reversal/deletion of transactions
- \* To facilitate import into Employee Central time sheets
- \* To identify transactions from a specific period

**Q50.** Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Ouestion.

- \* Manually Assigned Alerts
- \* KPIs causing alerts
- \* Applied Validation Rules
- \* Automatically Resolved Alerts

Q51. Where can you view the earliest personal retroactive accounting date?

- \* Payroll Area
- \* Payroll Basic Pay
- \* Payroll Control Record
- \* Payroll Status

Q52. Which of the following prerequisites must you confirm before you replicate time types?

- \* Absences can be recorded without clock times.
- \* The work schedule default feature (SCHKZ) must be set for every replicated employee.
- \* Employees are set up without the need for a work schedule.
- \* Time data configuration is set up the same way in Employee Central and Employee Central Payroll.

Q53. The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario.

How does this impact your Employee Central Payroll implementation?

- \* Custom integration is required to handle automatic processing.
- \* Absence recording is performed directly in Employee Central Payroll instead of Kronos
- \* Employee Central Time Off must be implemented
- \* Manual processes are required to correct retrospective absence records in Kronos.

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