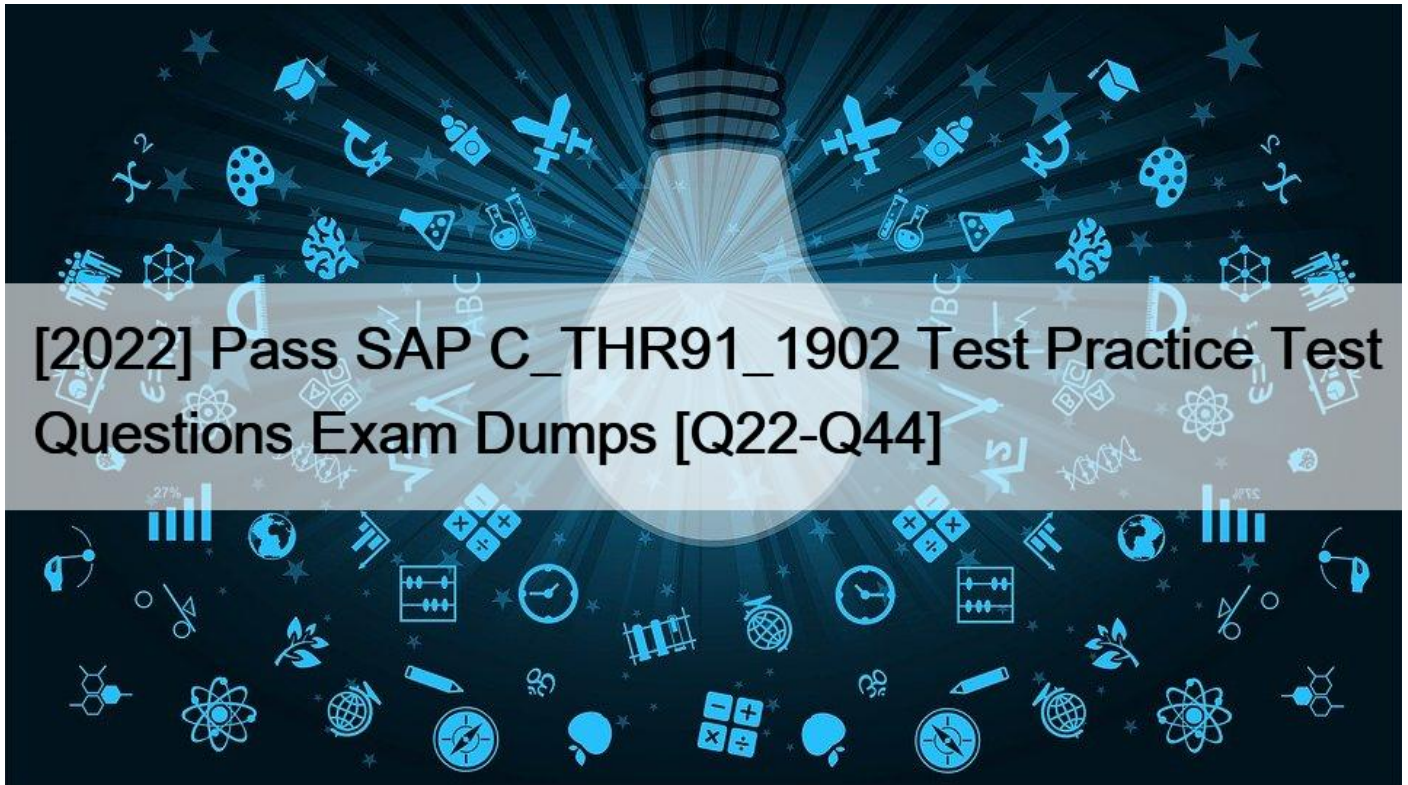


[2022 Pass SAP C_THR91_1902 Test Practice Test Questions Exam Dumps [Q22-Q44]



[2022] Pass SAP C_THR91_1902 Test Practice Test Questions Exam Dumps
Verified C_THR91_1902 dumps Q&As - C_THR91_1902 dumps with Correct Answers

NEW QUESTION 22

Which of the following is true regarding SAP SuccessFactors Onboarding permissions?

Please choose the correct answer.

Response:

* The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security

Role name

* The Role-Based Permission Group Name in SAP SuccessFactors must match the Onboarding Security

Group name

* The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security

Group name

* The Role-Based Permission Role Name in SAP SuccessFactors must match the Onboarding Security

Role name

NEW QUESTION 23

What tool can you use to modify the name of the Onboarding steps?

- * Super Admin
- * SAP SuccessFactors Onboarding
- * Admin Center
- * Provisioning

NEW QUESTION 24

What URL would you use to set up the Onboarding Web Service for a client staging instance on DC8?

Please choose the correct answer.

Response:

- * <https://onboarding8.successfactors.com/ONBPREM>
- * <https://stage-onboarding8.successfactors.com/ONB>
- * <https://stage-onboarding8.successfactors.com/ONB/SAML2.0/AssertionConsum…>
- * <https://stage-onboarding8.successfactors.com/ONBPREM>

NEW QUESTION 25

What must you configure before direct deposit data can be integrated into Employee Central's Payment information?

- * Create a payment information object to map to SAP SuccessFactors Onboarding
- * Activate the Direct Deposit panel from Super Admin
- * Create a set of user-defined Direct Deposit panels and data keys for mapping to Payment information
- * Activate Direct Deposit Integration with Employee Central feature

NEW QUESTION 26

Where can you completely delete a level from the corporate structure?

Please choose the correct answer.

Response:

- * Super Admin-Corporate Structure
- * Onboarding admin-Settings-Corporate Structure
- * Provisioning – Settings-Onboarding Corporate Structure
- * Onboarding Admin-Reference files-Corporate Structure

NEW QUESTION 27

Where do you create a new notification group?

Please choose the correct answer.

Response:

- * Notifications-Add-Group Name

- * Admin tools- E-mail notification templates settings
- * Admin Tools-Manage Workflow Groups
- * Super Admin- Account Options-Add Option

NEW QUESTION 28

What permission is required for a user to access Success Factors Onboarding?

Please choose the correct answer.

Response:

- * Initiate Onboarding
- * Onboarding Integration Setup
- * Manage Onboarding permission
- * Recruiting

NEW QUESTION 29

Your customer is not using the preday 1 feature. What can a new hire access before they start work?

There are 2 correct answers to this question.

Response:

- * SuccessFactors HCM as an external user
- * SuccessFactors Onboarding Employee Portal
- * Welcome email with a link to the New Employee Step wizard
- * SuccessFactors HCM when single sign-on is enabled

NEW QUESTION 30

What flag is set to determine when the new hire record is imported to Success Factors Employee

Central?

Please choose the correct answer.

Response:

- * PaperWorkDone message to BizX after NES is completed by new-hire
- * HireDate update message to BizX after OS is completed.
- * PostPHV message to BizX after PHV is completed
- * Enable External ATS-ONB-EC integrations

NEW QUESTION 31

On which tab do you activate a notification in the Success Factors OnBoarding Administration text?

Please choose the correct answer.

Response:

- * Reminder Configuration

- * Main Properties
- * Monitoring
- * Recipients

NEW QUESTION 32

Where can you completely delete a level from your corporate structure?

- * Provisioning & Settings; Onboarding Corporate Structure
- * Onboarding Admin & Reference Files; Corporate Structure
- * Onboarding Admin & Settings; Corporate Structure
- * Super Admin & Corporate Structure

NEW QUESTION 33

In the Data Dictionary, which namespace can you use to organize data keys for internal hire data mapping?

- * integration
- * Process
- * ExportCategories
- * Prepopulation

NEW QUESTION 34

How do you enable Onboarding-Employee Central integration?

There are 2 correct answers to this question.

Response:

- * Enable the PaperWorkDone notification in SuccessFactors HCM Admin tools
- * Select the ONB-EC integration checkbox in provisioning
- * Enable the integration feature in Job requisition Data Model
- * Enable all SF_Notifications in Super Admin

NEW QUESTION 35

Where can you upload a custom form in SAP SuccessFactors Onboarding?

- * Settings -> PDF Forms
- * Reference Files -> Container Forms
- * Reference Files -> Forms
- * Settings -> Forms

NEW QUESTION 36

Where can you quickly search for all currently running activities across all processes, in SAP

SuccessFactors Onboarding?

Please choose the correct answer.

Response:

- * Document Center

- * Process summary
- * Work Queue Summary
- * Admin Center

NEW QUESTION 37

What must you do before you can integrate SAP SuccessFactors Recruiting Management to SAP SuccessFactors Onboarding?

2 correct answers

- * Create the initiate Onboarding feature permission in the job requisition template
- * Validate fields in Admin Center -> manage Onboarding -> Field Mapping tool for Onboarding EC ‘-‘ Integration
- * Enable Onboarding Integration for Recruiting in Provisioning with BizX Onboarding Integration
- * Confirm that the correct fields in Super Admin are available for mapping

NEW QUESTION 38

Which of the following components of a Panel may be localized (translated).

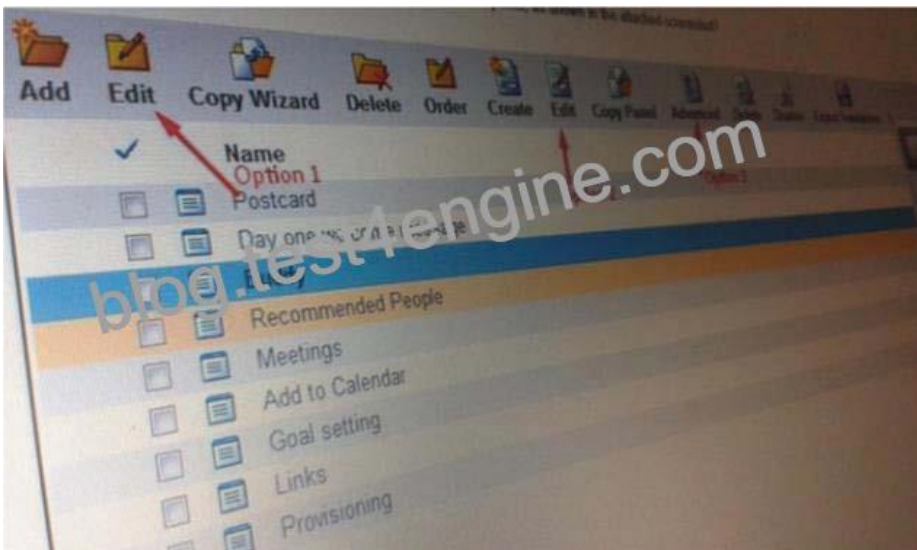
Please choose the correct answer.

Response:

- * Empty Item Text from a Picklist
- * Labels
- * Validator Error Messages
- * All of the Above

NEW QUESTION 39

What options must you select if you want to add a condition to a panel as shown in the attached screenshot?



Please choose the correct answer.

Response:

- * Option 1
- * Option 2
- * Option 4
- * Option 3

NEW QUESTION 40

I need to ensure that a field exists in SAP SuccessFactors Onboarding for mapping purposes, where do I go?

Please choose the correct answer.

Response:

- * Forms
- * Employee Portal
- * Document Center
- * Data Dictionary
- * Admin Center

NEW QUESTION 41

What is required to integrate data from a specific job requisition in to SuccessFactors Onboarding?

There are 3 correct answers to this question

Response:

- * Confirm that the fields for the specific job requisition are added to the RX tag in the data dictionary.
- * Map the fields for the specific requisition in Admin Tools-Recruiting- Set Up Onboarding Integration-

Job Requisition

- * Map the fields for the specific job requisition in Admin Tools-Recruiting-Set Up Onboarding

integration- Job application

- * Confirm that the fields for the specific job requisition are added to the JobReq tag in the data

dictionary

- * Confirm that the fields for the specific job requisition are added to the offeringinfo tag in the data

dictionary

NEW QUESTION 42

Which is the first step to configure the Furnish Equipment activity for the New Hire Activities?

Please choose the correct answer.

Response:

- * Configure the Equipment Types
- * Link the Business Rule to the Equipment Workflow object
- * Configure the Workflow
- * Define a Business Rule

NEW QUESTION 43

Where do you enable parent-child relationships between corporate structure levels?

Please choose the correct answer.

Response:

- * In Provisioning
- * In Super Admin
- * In Reference Files
- * In Admin tools

NEW QUESTION 44

What is required to enable role-based permissions in SAP SuccessFactors Onboarding? 3 correct answers

- * Log in to Onboarding as a user and set up wizards and user controls
- * Create role-based permission roles in SuccessFactors HCM
- * Log in to Super Admin and create a role of a group
- * Enable role-based permissions in Provisioning
- * Create security groups in Onboarding with the same name as the role created in SuccessFactors HCM ‘ role-based permission roles

C_THR91_1902 certification guide Q&A from Training Expert Test4Engine:

https://www.test4engine.com/C_THR91_1902_exam-latest-braindumps.html