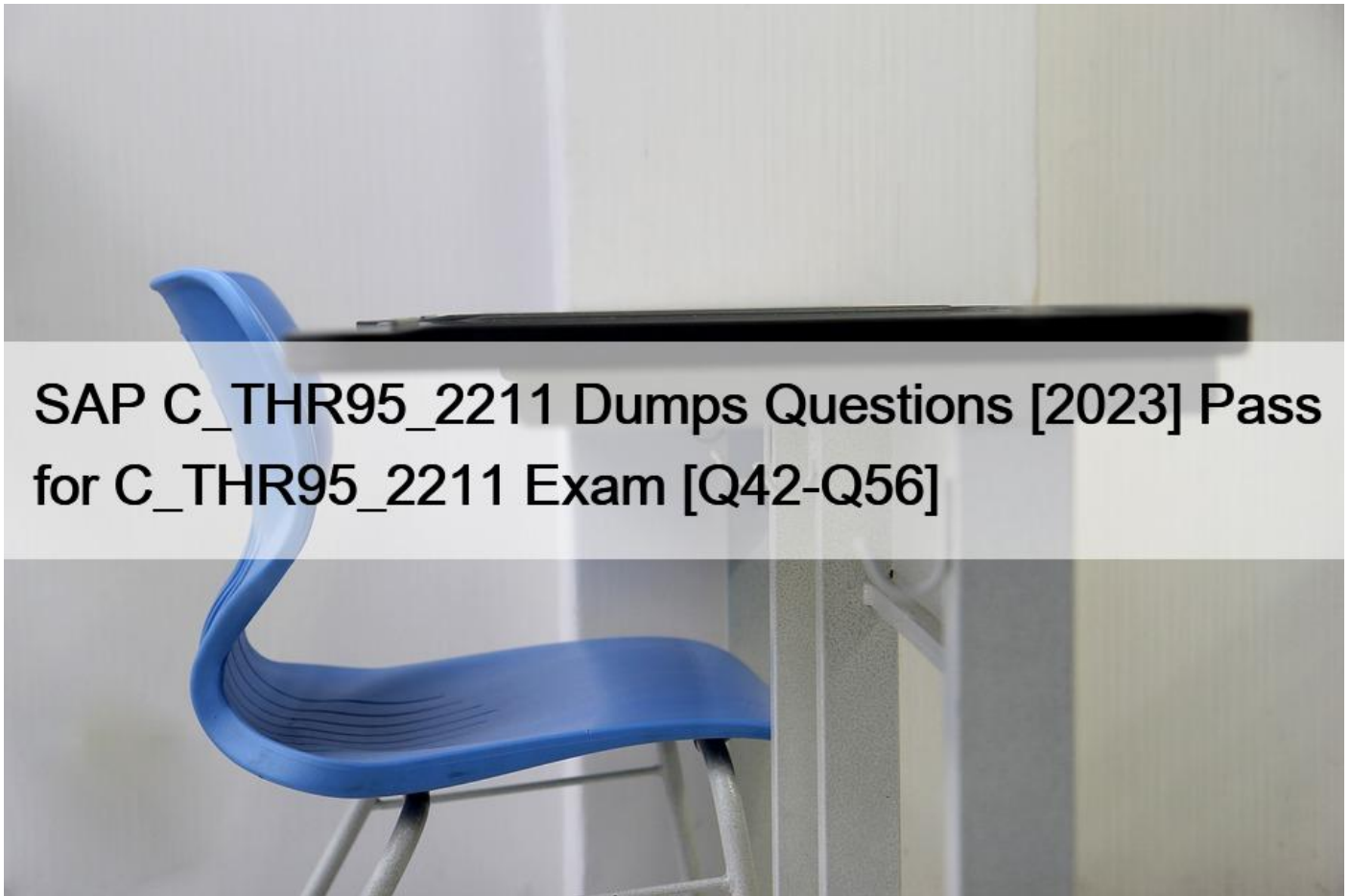


SAP C_THR95_2211 Dumps Questions [2023 Pass for C_THR95_2211 Exam [Q42-Q56]



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Updated SAP Study Guide C_THR95_2211 Dumps Questions

NEW QUESTION 42

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- * You can add a learning activity to the LMS catalog.
- * You can import a custom learning activity.
- * You can import learning activities to non-completed goals.
- * You can update a custom learning activity from the LMS catalog.

NEW QUESTION 43

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- * Import/Update/Export Development Plan Template in Provisioning
- * Import/Update/Export Goal Plan Template in Provisioning

- * Manage Templates within Admin Center
- * Form Template Settings within Admin Center

NEW QUESTION 44

Your customer wants to make custom fields reportable in a development template. What action must you take?

- * Modify Processes and Forms in Admin Center.
- * Set up a job in Job Scheduler in Provisioning.
- * Change the XML of the specific development plan template.
- * Create an ad-hoc report in Admin Center.

NEW QUESTION 45

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? `<self-assessment><self-assessment> <each- assessment lang=”locale”>form ID</each-assessment> </self-assessment> <self- assessment>`Note:

There are 2 correct answers to this question.

- * After `<field-definition>`
- * After `<text-replacement>`
- * Before `<obj-plan-start>`
- * Before the first field-definition

NEW QUESTION 46

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- * last_rating
- * competency_name
- * new-role-readiness-calculation
- * hide-position-count
- * last_rated_form

NEW QUESTION 47

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- * 2
- * 4
- * 5
- * 6

NEW QUESTION 48

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

- * Enter an external code.
- * Enter translations.
- * Enter a division.
- * Enter a name.

NEW QUESTION 49

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- * new-obj-share-status-public
- * swap-goal-link
- * use-text-for-privacy
- * alerts-viewdefault

NEW QUESTION 50

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- * Enable External Learning User.
- * Enable integration with SAP SuccessFactors Learning.
- * Enable the mentoring program.
- * Enable the transcript feature.
- * Provide a unique learning URI.

NEW QUESTION 51

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- * Career Worksheet and Current Role
- * Career Worksheet Targeted Roles, but NOT Current Role
- * Career Worksheet Current Role, but NOT Targeted Roles
- * Development Plan and Mentoring

NEW QUESTION 52

Your client uses the Career Worksheet and wants to update the instructional text.What do you need to do?

- * Modify the text in the development plan template in Admin Center.
- * Edit the field in the development plan template in Admin Center.
- * Edit the text-replacement tag in the Career Worksheet XML.
- * Modify the field in the Career Worksheet XML.

NEW QUESTION 53

Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- * Reference in plan-layout.
- * Modify the viewdefault attribute.
- * Define the correct field.
- * Modify the required attribute.
- * Reference in field-permissions.

NEW QUESTION 54

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet.Which activities do you perform?Note: There are 2 correct answers to this question.

- * Set the data-field id=#8221;Title#8221; in the background element from Succession Data Model XML.
- * Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- * Set the data-field id=#8221;title#8221; in the background element from Succession Data Model XML.
- * Set the share permission for one or more relative roles in the Career Worksheet template.

NEW QUESTION 55

Which templates could be available under the Goal Plan Permissions section of a permission role?Note:

There are 3 correct answer to this question.

- * A learning activity template
- * A development plan template
- * A career worksheet template
- * A role readiness form template
- * A mentoring template

NEW QUESTION 56

Which text replacement option does NOT apply to Career Development Planning?

- * category
- * copy-from-my-other-goal-plan
- * cascade-selected
- * add-existing-goal-to-form

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