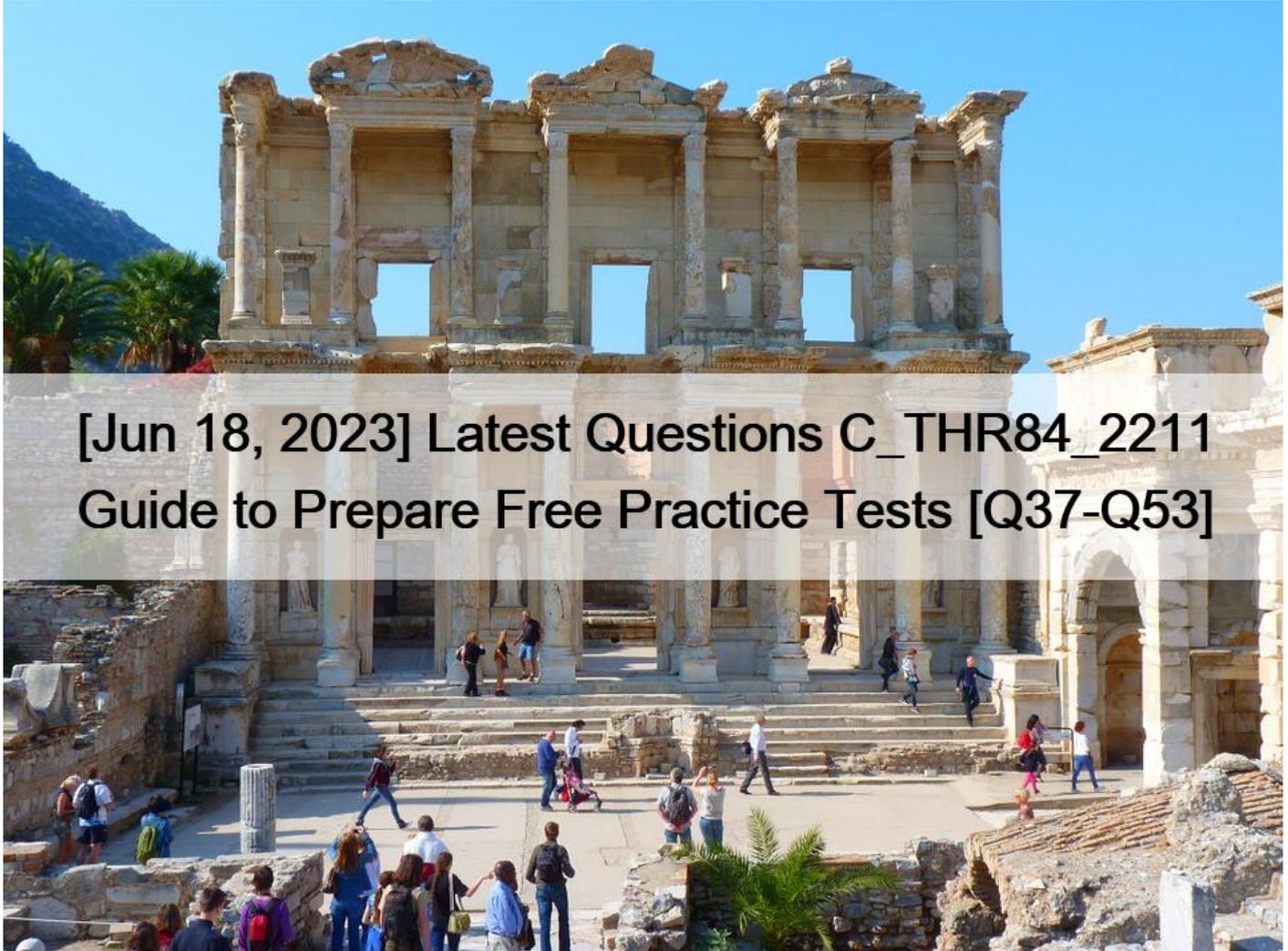


[Jun 18, 2023 Latest Questions C_THR84_2211 Guide to Prepare Free Practice Tests [Q37-Q53]



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The SAP C_THR84_2211 certification exam consists of 80 multiple-choice questions that must be completed within 180 minutes. Candidates are required to achieve a passing score of 65% or more to earn the certification. The exam is available in multiple languages, including English, German, Spanish, French, and Japanese.

QUESTION 37

Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- * Enable LinkedIn integration.
- * Enable Mobile Apply.

- * Configure one job layout.
- * Configure 20 Category or Content pages.
- * Configure one standard XML feed.

QUESTION 38

What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site?Note: There are 2 correct answers to this question.

- * careers.<company>.com
- * <company>.careers.com
- * jobs.<company>.com
- * <company>.com/jobs

QUESTION 39

What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

- * Add from the Candidate Workbench (Talent Pipeline page).
- * Add from an email campaign.
- * Auto-populate from a saved search.
- * Add from a Candidate Search.
- * Candidates can add themselves.

QUESTION 40

Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist. Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?

- * Add the field to a data capture form.
- * Add the field to the Application template.
- * Add the field to the Candidate Profile template.
- * Add the field to the Create an Account page.

QUESTION 41

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue?Note: There are 2 correct answers to this question.

- * Check the Export Automated Process Logs from Command Center.
- * Check that each user has a unique email address.
- * Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- * Check the Export Jobs to CSV log from Command Center.

QUESTION 42

What is an example of something you can change using the Translation menu in Career Site Builder?

- * Header and footer links
- * Job layouts and category rules
- * Job Alert and Registration email templates
- * Job field mappings labels and site buttons

QUESTION 43

Which of the following are leading practices regarding the Source Tracker functionality?Note: There are

3 correct answers to this question.

- * Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- * Enable your customer's Source Tracker options from Command Center.
- * When setting up the Source Tracker for your customer, always enable all possible sources.
- * Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
- * If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.

QUESTION 44

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call?Note: There are 2 correct answers to this question.

- * Assist the customer to complete the Readiness Checklist.
- * Review the statement of work (SOW).
- * Develop the CSB project plan.
- * Finish the CSB Configuration Workbook.

QUESTION 45

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery?Note: There are 2 correct answers to this question.

- * Automated standard XML feeds and scheduled job scraping
- * Automated standard XML feeds and custom XML feeds
- * Automated standard XML feeds and Recruiting Posting
- * Automated Recruiting Posting and scheduled job scraping
- * In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally.

QUESTION 46

Which are some leading practices when using a link on a career site?Note: There are 3 correct answers to this question.

- * Populate the title text for each link.
- * Include multiple links to the customer's corporate site.
- * If blue text is used on the site, ensure that it's always used to represent links.
- * All external links from the career site should open in the same browser window.
- * When a user clicks on the link, immediately display what the user expects to see.

QUESTION 47

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site.What are the steps to configure the About Us links in the header?Note: There are 3 correct answers to this question.

- * Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.
- * Enable the About Us link in the header that is provided with all CSB sites.
- * Create category type links in the header under About Us that link to the three internal pages.
- * Create content type links in the header under About Us that link to the three internal pages.

- * Create a list type link in the header named About Us.

QUESTION 48

You have created a data capture form. What are some options when adding the form to a Landing page?Note: There are 3 correct answers to this question.

- * You can configure a specific job alert associated with candidates who submit the form.
- * You can customize the instructions to complete the form.
- * You can configure the options when a candidate already has a candidate profile.
- * You can modify the messages displayed after the candidate submits the form.
- * You can add or remove fields on the data capture form.

QUESTION 49

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder?Note: There are 3 correct answers to this question.

- * Custom third-party cascading style sheets (CSS)
- * Custom third-party survey tools
- * Custom third-party libraries
- * Custom third-party analytics for tracking purposes
- * Custom third-party chatbots

QUESTION 50

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- * An error message will be displayed.
- * The home page for that brand will display.
- * A message will display asking the candidate to select a brand.
- * The page for the default brand will display.

QUESTION 51

What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)?Note: There are 2 correct answers to this question.

- * Enter the translations into the Translations menu in CSB.
- * Duplicate the page from the base locale and enter the translations on the duplicated pages.
- * Export the default language to an XML file, enter the translations, and import.
- * Create a new header and footer for each translated page.

QUESTION 52

Based on leading practices, which of the following page types can contain job listings?

- * Category page
- * Landing page
- * Home page
- * Content page

QUESTION 53

What are some options when sending an email campaign?Note: There are 2 correct answers to this question.

- * Up to 5 million candidates can be added to an email campaign.
- * An email campaign can be sent multiple times.
- * A test email can be sent.
- * Email campaigns can be configured to be sent at a later time.

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