

Steps Necessary To Pass The C-THR89-2211 Exam from Training Expert Test4Engine [Q28-Q52]



Steps Necessary To Pass The C-THR89-2211 Exam from Training Expert Test4Engine
Valid Way To Pass SAP Certified Application Associate's C-THR89-2211 Exam

If you are interested in taking the SAP C-THR89-2211 certification exam, you should have experience with SAP SuccessFactors and a good understanding of workforce analytics and planning concepts. You can prepare for the exam by taking SAP SuccessFactors training courses, studying the exam material provided by SAP, and taking practice exams to help you identify areas where you need to focus your study efforts. By passing the C-THR89-2211 certification exam, you will demonstrate to potential employers that you have the skills and knowledge needed to succeed as an SAP SuccessFactors professional.

QUESTION 28

Permissions assigned to general users can be applied to which level(s)? Please choose the correct answer.

- * Scenarios
- * Structures
- * Only the whole forecast

- * Dimensions

QUESTION 29

Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- * January Staffing Rate
- * January End of Period Headcount
- * January Average Headcount
- * January Termination Rate

QUESTION 30

In headcount planning, who can create the plan template?

Please choose the correct answer.

- * Headcount Admin
- * Headcount Approver
- * Headcount Participant
- * Headcount User

QUESTION 31

You are trying to delete a role, but receive an error. What is preventing you from deleting this role?

Please choose the correct answer.

- * A role CANNOT be deleted once it is created
- * The role still has users attached to it
- * Reports are shared with the role
- * The role has measure restrictions

QUESTION 32

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- * The account is disabled and an error is raised
- * The account is always updated with the new information
- * An option exists to decide if the user account remains unchanged
- * The account always remains unchanged

QUESTION 33

Which are valid ways a report can be directly accessed? There are 3 correct answers to this question

- * Via the Admin Tools
- * Via a link on the home page
- * Via the publishing tab

- * Via the Online Report Designer workspace
- * Via Report Center

QUESTION 34

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- * Forecast Line
- * Benchmark Line
- * Trend Line
- * Target Line

QUESTION 35

How is the enforcement of managing WFA permissions using SuccessFactors HCM role-based permission roles enabled?

Please choose the correct answer.

- * In Manage Workforce Analytics
- * By opening a ticket with Customer Success
- * In upgrading Center
- * In SuccessStore

QUESTION 36

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- * Data Transfer
- * Data Questionnaire
- * Staging & Verification
- * Copy to Production

QUESTION 37

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- * Microsoft PowerPoint
- * Microsoft Word
- * Adobe PDF
- * Microsoft Excel

QUESTION 38

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- * Current year, plus 3 prior years if available
- * Current year, plus 4 prior years if available
- * Current year, plus 5 prior years if available
- * Current year, plus 2 prior years if available

QUESTION 39

When you select the Report By filter, what type of dimension category is used to segment data?

Please choose the correct answer.

- * Structural
- * Employment
- * Time
- * Tenure

QUESTION 40

Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?

Please choose the correct answer.

- * The customer's data review team
- * The SAP SuccessFactors strategy consultant
- * The SAP SuccessFactors functional consultant
- * The customer's project manager

QUESTION 41

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- * USERS_SYS_ID
- * Parent ID
- * PERSONJD
- * Level X ID

QUESTION 42

You need to limit access for a collection of users to only the areas shaded in green in the following screenshot. What path restrictions could you create when restricting access to the Organizational Unit structure for the role?

- * Select Include Ranges. Create 1 horizontal range and 1 vertical range
- * Select Exclude Ranges. Create 1 horizontal range and 1 vertical range
- * Select Include Ranges. Create 1 open-ended range
- * Select Exclude Ranges. Create 1 horizontal range

QUESTION 43

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?

Please choose the correct answer.

- * Use a combination of logic and code mapping to display null values as Unallocated
- * Logic is not required, null values are automatically reported as Unallocated
- * Create a Level 1 node that groups data into two categories US and non-US
- * Use a combination of logic and code mapping to display null values as NOT Reported

QUESTION 44

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- * Involuntary terminations
- * Retirements
- * External supply
- * Acquisitions
- * Voluntary terminations

QUESTION 45

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.

- * Grey out the background of the row of the analysis option
- * Delete the row of the analysis option
- * Move the row of the analysis option to the end of the analysis options section
- * Modify the source column of the analysis option to indicate that it is NOT used

QUESTION 46

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- * Site Statistics
- * Role & User Validation
- * Data Capture
- * Report Validation

QUESTION 47

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- * Data Questionnaire
- * Specification Document
- * SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- * Project Management Summary

QUESTION 48

In which tool do you relabel a WFA on SAP HANA dimension name? Please choose the correct answer.

- * Admin > Measure Override
- * Admin Tools > Manage Workforce Analytics
- * Admin > Dimension Override
- * Admin Tools > Dimension Editor

QUESTION 49

In Query Workspace, which of the following are characteristics of a custom measure?

There are 2 correct answers to this question.

- * They are custom raw values
- * They can be made public for use by other users
- * They are only available to the user who created them
- * They are custom calculated values

QUESTION 50

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- * Derived measure
- * Base input measure
- * Result measure
- * Restricted input measure

QUESTION 51

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- * Forecasts
- * Capabilities
- * Dimensions
- * Structure

QUESTION 52

Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

Please choose the correct answer.

- * Dimensions
- * Forecasts
- * Capabilities
- * Structure

Achieving the SAP C_THR89_2211 certification demonstrates that an individual has the skills and knowledge required to successfully implement SAP SuccessFactors Workforce Analytics and Planning in their organization. Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional 2H/2022 certification can help individuals to advance their career as an SAP SuccessFactors professional and enhance their earning potential. In addition, this certification can provide organizations with confidence that their employees have the skills and knowledge required to use SAP SuccessFactors Workforce Analytics and Planning to drive business value.

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