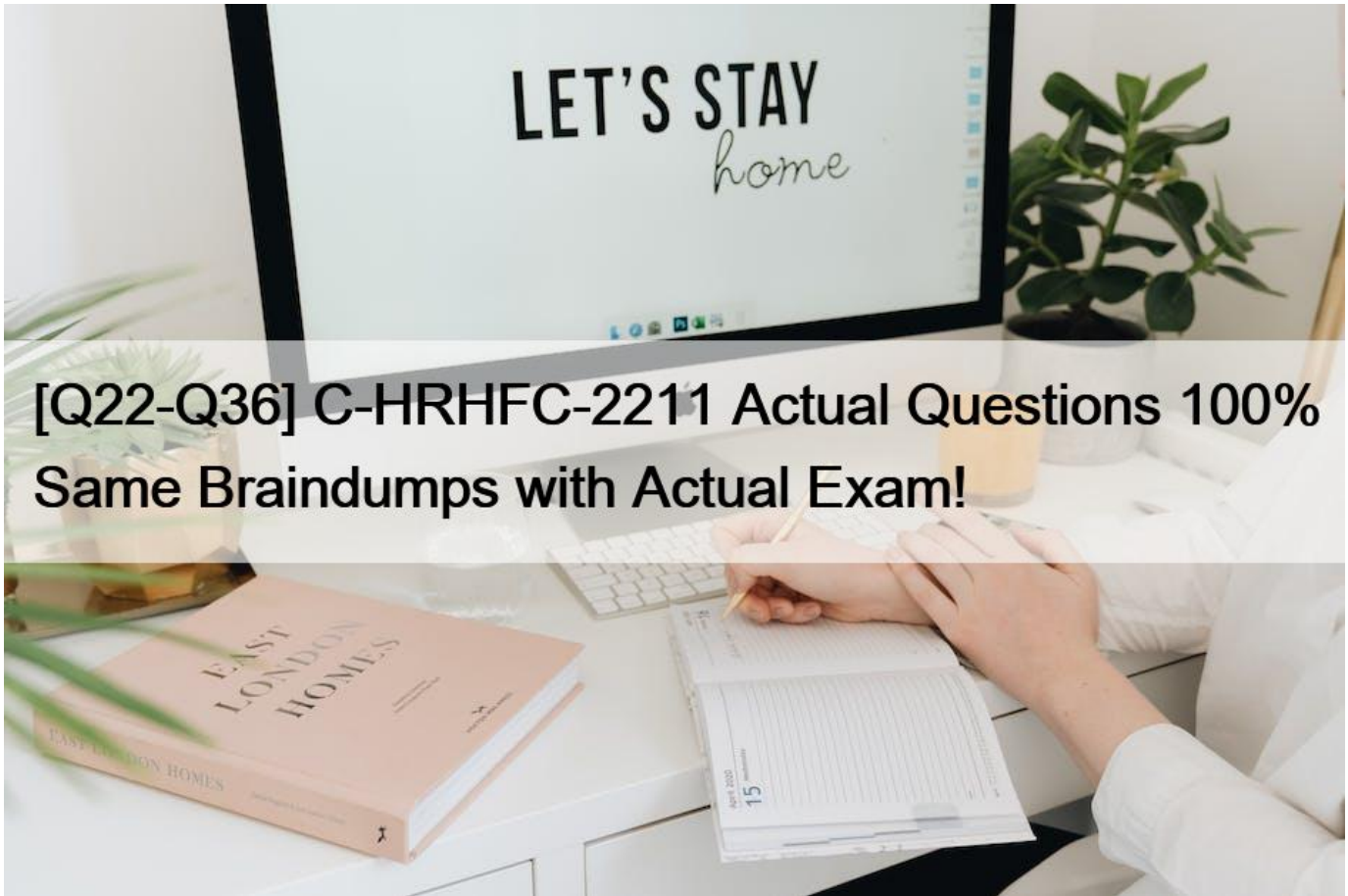


## [Q22-Q36 C-HRHFC-2211 Actual Questions 100% Same Braindumps with Actual Exam!



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SAP C-HRHFC-2211 Exam is a certification exam for individuals who are interested in demonstrating their skills and knowledge in integrating SAP SuccessFactors Full Cloud/Core Hybrid 2H/2022 solutions. C-HRHFC-2211 exam is designed for professionals who have experience in implementing and configuring SAP SuccessFactors solutions and have a good understanding of the integration points between SAP SuccessFactors and other SAP solutions.

### QUESTION 22

Which of the following are characteristics of the Employee Central custom objects in organizational replication?Note: There are 2 correct answers to this question.

- \* Custom objects can be created for any organizational structural object.
- \* Custom objects must be effective dated.
- \* Custom objects need to be mapped using custom templates.

- \* Custom objects should always be multiple use.

### QUESTION 23

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central.

What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- \* Reusable configuration for migration and replication
- \* Support of standard PA and OM infotypes, including custom infotypes
- \* Continuous migration for Side-by-Side model
- \* Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- \* Extended cleansing capabilities based on the Data Services tool

### QUESTION 24

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- \* By configuring the integration content in the middleware on the object level
- \* By configuring the SAP ERP integration add-on on the data record level
- \* By configuring the integration content in the middleware on the data record level
- \* By configuring the SAP ERP integration add-on on the object level

### QUESTION 25

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- \* Refresh metadata and retry.
- \* Execute a test login API query.
- \* Retry the query immediately.
- \* Wait five minutes and retry.

### QUESTION 26

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- \* Define parameters for Employee Master Data and Organization Assignment Query.
- \* Import picklists from SAP SuccessFactors Employee Central.
- \* Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- \* Update any value mappings that are configured.

### QUESTION 27

Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees.

Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- \* Because the manager of the organizational unit relationship is always replicated to SAP ERP
- \* Because the position is NOT required for employee-manager relationships in SAP ERP
- \* Because the position is created by the integration add-on if NO position is sent to SAP ERP
- \* Because the employee is NOT replicated successfully until a valid position is assigned

### QUESTION 28

Your customer needs to store employee address data for both home and host assignments. What SAP Successfactors Employee Central field supports this?

- \* Temporary address
- \* Home address
- \* Permanent address
- \* Host address

### QUESTION 29

Your customer implemented all available BAdIs during employee replication, but the interface behaves unexpectedly. You are validating the BAdI implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

- \* Decide Hire Rehire BAdI

Mapping External Personnel Numbers BAdI

Change Logic for Filling Standard Infotypes BAdI

Exclude Infotype Records from Deletion BAdI

Add Non-Standard Infotypes BAdI

- \* Change Logic for Filling Standard Infotypes BAdI

Add Non-Standard Infotypes BAdI

Mapping External Personnel Numbers BAdI

Exclude Infotype Records from Deletion BAdI

Decide Hire Rehire BAdI

- \* Mapping External Personnel Numbers BAdI

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- \* Exclude Infotype Records from Deletion BAdI

Mapping External Personnel Numbers BAdI

Change Logic for Filling Standard Infotypes BAdI

Decide Hire Rehire BAdI

Add Non-Standard Infotypes BAdI

### QUESTION 30

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- \* Infotypes 0171 and 0168 will be deleted.
- \* Infotypes 0171 and 0168 will remain the same.
- \* Infotypes 0171 and 0168 will be delimited.
- \* Infotypes 0171 and 0168 will be delimited and new infotype records will be created.

### QUESTION 31

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- \* Basic
- \* App-based
- \* Certificate-based
- \* SAML-based

### QUESTION 32

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- \* EC model
- \* EC template group
- \* EC permission roles
- \* EC company ID

### QUESTION 33

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- \* Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- \* Wait for the query to reset automatically after 1 minute.
- \* Reset the query status In Query Administration Table.
- \* Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

### QUESTION 34

Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the UI integration?

- \* Full Cloud
- \* Side-by-Side
- \* Talent Hybrid
- \* Core Hybrid

### QUESTION 35

Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- \* Configure Business Rules
- \* Manage Data
- \* Configure Object Definitions
- \* Manage Business Configuration

### QUESTION 36

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- \* Talent Hybrid
- \* Full Cloud
- \* Side-by-Side
- \* Distributed HR

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