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SAP C_HRHPC_2211 certification exam is designed for professionals who have a strong understanding of SAP SuccessFactors for Employee Central Payroll. Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/202 certification validates the skills and knowledge required to effectively implement and configure payroll systems using SAP SuccessFactors. C-HRHPC-2211 exam also covers topics such as payroll processing, payroll configuration, and system administration.

To prepare for the SAP C-HRHPC-2211 Certification Exam, candidates are encouraged to take advantage of the training resources provided by SAP, including online courses, e-books, and SAP Learning Hub. In addition, candidates can also participate in SAP certification programs and attend training sessions offered by SAP-approved training partners.

QUESTION 38

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

- * Update to employee contact information
- * Time sheet data entered in the system
- * Past Salary Increase
- * Hiring

QUESTION 39

Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

- * Check the earliest retro payroll date.
- * Set up the payroll area.
- * Set up standard work schedules.
- * Set up payroll events.
- * Set up the API and an API user.

QUESTION 40

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

- * jobInfo
- * paymentInfo
- * imInfo
- * emailInfo

QUESTION 41

You are configuring business rules for the effective start date of a recurring deduction. Which picklist value must you use to active the earliest retro check?

- * Is before
- * Is on or before
- * Is on or after
- * Is after

QUESTION 42

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- * Payroll self-service
- * Payroll administration
- * Payroll information
- * Personal information

QUESTION 43

What information does Time Off replicate to Employee Central Payroll?

- * Remuneration information
- * Absences
- * Working time
- * Cost centers

QUESTION 44

Which transaction do you use for Time Off replication?

- * HRSFEC_PTP_ABSE_REPL
- * ODTF_REPL_TM
- * HRSFEC_PTP_EE_REPL
- * HRSFEC_PTP_ATTE_REPL

QUESTION 45

Where do you maintain the earliest selection date of Absence?

- * Accrual Rule variables
- * Absence Counting Method
- * Data replication Configuration
- * Data replication proxy

QUESTION 46

Which of the following can trigger retroactive accounting by default? Note: There are 2 correct answers to this question.

- * Retroactive email address change
- * Deviation from the work schedule in the past
- * Late entry of employee mobile number
- * Time-sheet information received late

QUESTION 47

Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?

There are 3 correct answers to this question

- * Time profile
- * Address mapping by country
- * Employment status
- * Pay rule
- * Termination event reason

QUESTION 48

Which section in permissions would you navigate to provide access to the '“My Processes” user interface?

- * Payroll Control Center Configuration
- * General User Permission
- * Payroll System Assignment
- * SAP System Configuration

QUESTION 49

Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Question.

- * Manually Assigned Alerts
- * KPIs causing alerts
- * Applied Validation Rules
- * Automatically Resolved Alerts

QUESTION 50

What can happen to replicate time off data when you set up work schedule and public holiday calendars differently in Employee Central and Employee Central Payroll?

- * You can have difference in attendance hours, holiday payments and factoring
- * You can have difference absence hours holiday payments and factoring
- * You can have difference in time wage types and factoring
- * You can have difference in absence quota deduction and holiday payments

QUESTION 51

Which of the following permissions are used in Employee Central Payroll?

- * Employee Data
- * Payroll System Assignment
- * Payroll Control Center Configuration
- * General User Permission
- * SAP System Configuration

QUESTION 52

What does the RPDELPTINT utility report perform when you run it for a specified batch?

- * It restores deleted employee time data.
- * It deletes employee time data.
- * It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- * It reprocesses the batch.
- * It deletes employee payroll results

QUESTION 53

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

- * EVAL_PERIOD
- * RT
- * WPBP_NDEX
- * HRPY_WPBP
- * WPBP

QUESTION 54

Which activities can you perform with the P_PYO_INST authorization object?

- * Control access to different data source instances
- * Provide access to decluster tables.
- * Provide macro-level control of data source instances
- * Configure fine-granular authorizations based on the exact user role.

QUESTION 55

Which pay scale objects are included in Employee Central during configuration?

- * Area
- * Sub Group
- * Group
- * Sub Area

QUESTION 56

What does the Initial Load of Payroll Results declustering tool allow you to verify?

- * Selected processes
- * Selected employees
- * Selected rows
- * Selected tables
- * Selected client

QUESTION 57

To which accounting components can the payroll documents to be posted? There are 3 correct answers to this question.

- * Bank Accounting (FI-BL)
- * General Ledger Accounting (FI-GL)
- * Controlling (CO)
- * Travel Management (FI-TV)
- * Accounts Payable (FI-AP)

QUESTION 58

In which section do you activate Employee Central Payroll?

- * Upgrade Center
- * Manage Employee Central Settings
- * Admin Center
- * Company Settings

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