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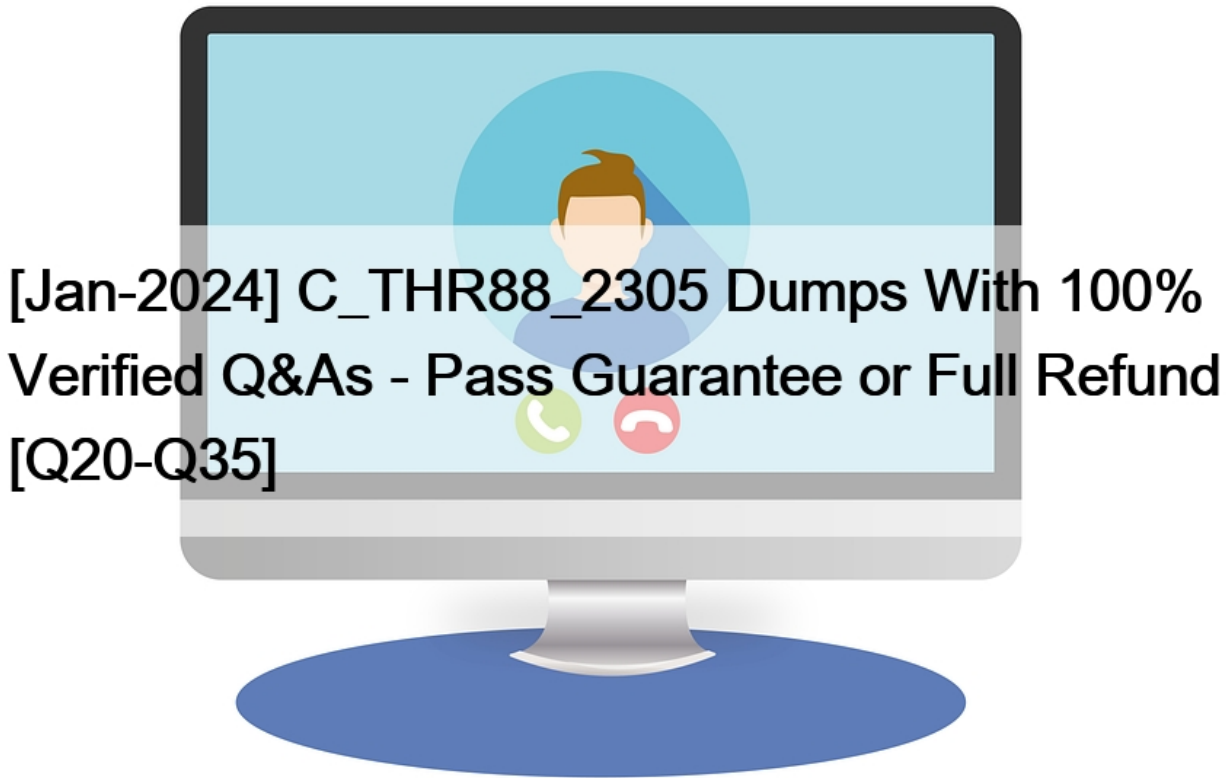

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NEW QUESTION 20

Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

* Administrators
* Instructors
* Users
* Supervisors

NEW QUESTION 21

Your Customer would like to change ‘SuccessFactors Learning’ to ‘ACME Training Company’

wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

* System Admin -> Application Admin -> Branding Styles
* System Admin – > Global Variables -> text replacement
* System Admin -> Tools -> Label Import / Export
* References -> Geography -> Lables

NEW QUESTION 22

Which permission in the System Administration category is required in each administrator role that needs to run reports?

* View All Configuration Report
* View User Reports
* Run Unpublished Reports
* View User Background Job

NEW QUESTION 23

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?
* Content Mastery Score
* Content file on the content server
* Item entity
* Content object entity

NEW QUESTION 24

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?
* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
* Identify quick links for the class wizard for the administrator roles.
* Apply security domain groups for classes to the administrator roles.
* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

NEW QUESTION 25

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommensation functionality for users?

* System Admin -> Configuration -> User Setting
* System Admin -> Configuration -> Global Variable
* System Admin -> Security
* System Admin -> Configuration -> User-Created Accounts

NEW QUESTION 26

How does a customer manages an administrator’s ability to configure custom columns? There are 2 correct answers to this question.
* Enable workflows for entities in user management and learning management categories to provide access to custom columns.
* Assign the ALL role to the Administrator’s admin ID.
* Define the record configuration for entities to enable custom columns.
* Enable workflows for custom columns for entities in the system administration category.

NEW QUESTION 27

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.
* Assignment Profile Synchronization APM
* Learning Expiration Notification APM
* Item Scheduling Demand APM
* Learning Plan Notification APM

NEW QUESTION 28

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.
* Matching – user chooses a matching value or answer from opposing valu
* Rating Scale – user chooses a rating scale
* One Choice – user chooses one correct answer from a list
* Hot Spot – user chooses a particular area of an image

NEW QUESTION 29

What character set does SuccessFactors support for user connector?
* UTF-8
* UCS-2
* ASCII
* ANSI

NEW QUESTION 30

An SAP SuccessFactors Learning customer requires an approval process to be completed successfully whenever users add a history record of an item for themselves.

Where can this be configured?

Note: There are 2 correct answers to this question.
* In System Administration Application Administration User Settings approval when users add to learning history for external learning.

* In System Administration Configuration Global Application Settings Electronic Signatures Settings Completion Status Additional Approval Process ID
* In System Administration Application Administration User Settings User Adding History Record Approval Process Settings Require approval when users add to learning history for internal learning
* In System Administration Configuration Global Application Settings Electronic Signatures Settings External Event Additional Approval Process ID

NEW QUESTION 31

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.
* Recommend
* Assign to me
* Request Schedule
* User Needs Management

NEW QUESTION 32

When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.
* To establish a pre-test and post-test for a Learning (level-2) evaluation
* To automatically record learning for an item if the user passes
* To allow users to test out of content when they pass learning objectives (Adaptive Learning)
* To evaluate the user’s knowledge of specific learning objectives
* To randomize the order of the questions displayed to the user

NEW QUESTION 33

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.
* Self-Assigning a Curriculum from the catalog
* Recommending an item to a peer
* Withdrawing from a Scheduled Offering
* Launching an Online Item
* Self-Registering into Scheduled Offering

NEW QUESTION 34

Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.
* Item Type
* Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
* Description
* Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
* Credit Given

NEW QUESTION 35

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

* Tools -> Direct Link
* Configuration -> Quick Links Configuration
* Configuration -> Landing Page Settings
* Configuration -> Easy Links

SAP C_THR88_2305 Exam Syllabus Topics:

TopicDetailsTopic 1- Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform- Setup and test the configuration of ConnectorsTopic 2- Configure global application settings- global variables to define system behavior- Perform tasks associated with classes and registering usersTopic 3- Define strategies for applying security controls within SAP SuccessFactors Learning- Configure SAP SuccessFactors Learning to define standard and unique controlsTopic 4- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Create and integrate content into SAP SuccessFactors LearningTopic 5- Manage and create Programs in the SAP SuccessFactors Learning Management System- Manage and create items, assign and track training and manage users

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