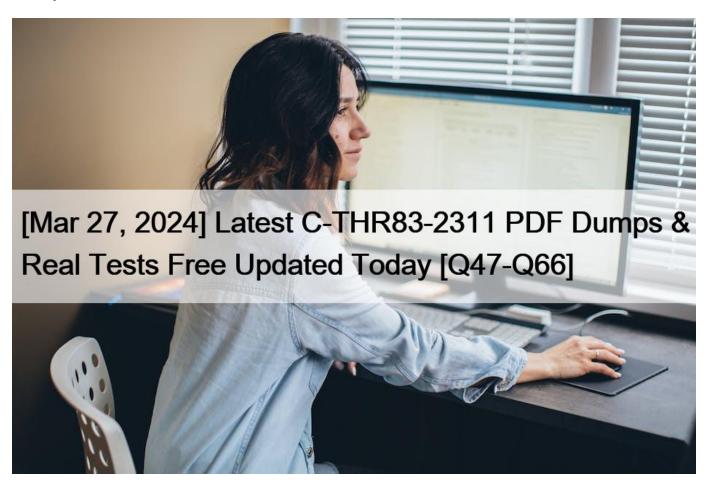# [Mar 27, 2024 Latest C-THR83-2311 PDF Dumps & Real Tests Free Updated Today [Q47-Q66

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NEW QUESTION 47

How do you defined permissions for job requisitions fields? 3 ans:

* Permission the J role for each field
* Define the permissions in the role based permissions section in the admin center
* Set the permissions to write or read for each field
* Add the operators for each permission block
* Assign a permission to a field for each status(pre approved, approved and closed)

NEW QUESTION 48

You want to send a candidate and Ad-hoc email, but you CANNOT find the email template you have configured. What could be the cause of this problem? 2 ans:

* The email is not assigned to the correct e-mail trigger

* The selected language is NOT Correct
* The email is NOT linked to the correct email notification template
* The email is not enabled

NEW QUESTION 49

When defining feature-permission in the job requisition template, which information is required. Note: There are 3 correct
* Applicant Status Label
* Feature type
* Application Status Name
* Operator role
* Field ID

NEW QUESTION 50

Where are the values located for the fields of “country” and “stateProvince” when the field type is derived?
* Set up job board options
* Manage recruiting settings
* Manage recruiting triggers
* Picklist Center

NEW QUESTION 51

Which fields have a pull-down or “find value” where the values are configured directly in the job requisition field definition?
* bool
* Enum
* Derived
* Instruction

NEW QUESTION 52

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.
* Reopen
* Cancel
* Forward as applicant
* Disqualify
* Email

NEW QUESTION 53

The (S) sourcer operator has a field permission taken away, but the V operator gives permission to that field.

The (S) sourcer is an approver in the route map. What is the results.
* It depends on the order in which the permissions were configured
* The V permission is irrelevant in this situation
* The V permission overrides the taken away S Permission
* The V permission causes the S permission to only allow for reporting of the field in question

NEW QUESTION 54

What Happens if you set the candidate application attribute sensitive to "true"?
* "access or change this field" will be captured in the read audit log.
* The field is hidden unless an override is set.
* The field is considered for purging of personally identifying date
* The field content is covered by ""

NEW QUESTION 55

What action is possible within interview central?
* The interviewer can extend the offer letter
* Candidates can be moved to another status
* The recruiter can invite the candidate to apply
* Candidates can be rated based on a set of competencies

NEW QUESTION 56

Who can configure the approval workflow for the offer? Note: There are 2 correct ans.
* Users with permissions to manage offer letter templates in the admin center
* System admins with permission to "manage route maps" in the admin center
* Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
* Users with permissions to configure the offer details template within manage recruiting template

NEW QUESTION 57

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?
* Location
* Offer Type
* Position
* Division

NEW QUESTION 58

What needs to be enabled for an external candidate to accept an online offer without using an signature?
* Enable DocuSign integration for eSignature
* Enable role-based permissions (RBP) for candidates
* Enable candidate privacy in Provisioning
* Enable an email template that has the online offer token, directing candidates to the career portal

NEW QUESTION 59

You have only granted reada permission to the G role, in the pre approved status. However,the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?
* The G role has edit permissions for there fields via the role-based permission settings.
* The J Role has write permssions for these fields
* The G role has write permissions for there fields in the approved status and close status

* The V Role has write permission for these fields

NEW QUESTION 60

In order to associate a job requisition to an approval workflow what must be done? 2 ans.
* Multiple route maps can be associated to one job requisition template
* The job requisition must be associated to the appropriate route map in form template settings
* A route map must be created and configured in admin center
* A business rule to trigger the approval workflow must be created in admin center > configure business rules.

NEW QUESTION 61

Which of the following are components of the candidate profile template? 3 ans
* Sm-mapping configuration
* Background elements
* Button permissions
* Field definitions
* Field attribute overrides

NEW QUESTION 62

Which fields types in the requisition template designate the dropdown values
* Text
* Derived
* Picklist
* Enum

NEW QUESTION 63

Which of the following fields would you map between the candidate profile and the people profile. 2 ans:
* Professional membership
* Available start date
* Expected salary
* Language skills

NEW QUESTION 64

What happens when a job board is marked as preselected?
* The job board is available for the posting but the job does NOT have to be posted to this job board
* The job board is available for the posting profile and the job must be posted to this job board.
* The job board is available for the posting profile and the job will be posted to this job board if NOT removed from the list during the posting process.

NEW QUESTION 65

What needs to be configured to enable recruiting email triggers?
* The email trigger needs to be enabled in the job requisition template
* An email template needs to be assigned to the email trigger
* The J permission needs to be granted in the candidate application template
* The email triggers needs to be enabled in admin center

NEW QUESTION 66

Which of the following feature permissions are configured in the job requistions data mode?

Note: There are 2 correct ans:
* Interview Assessment
* Mass offers
* Candidate workbench
* Candidate questions

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