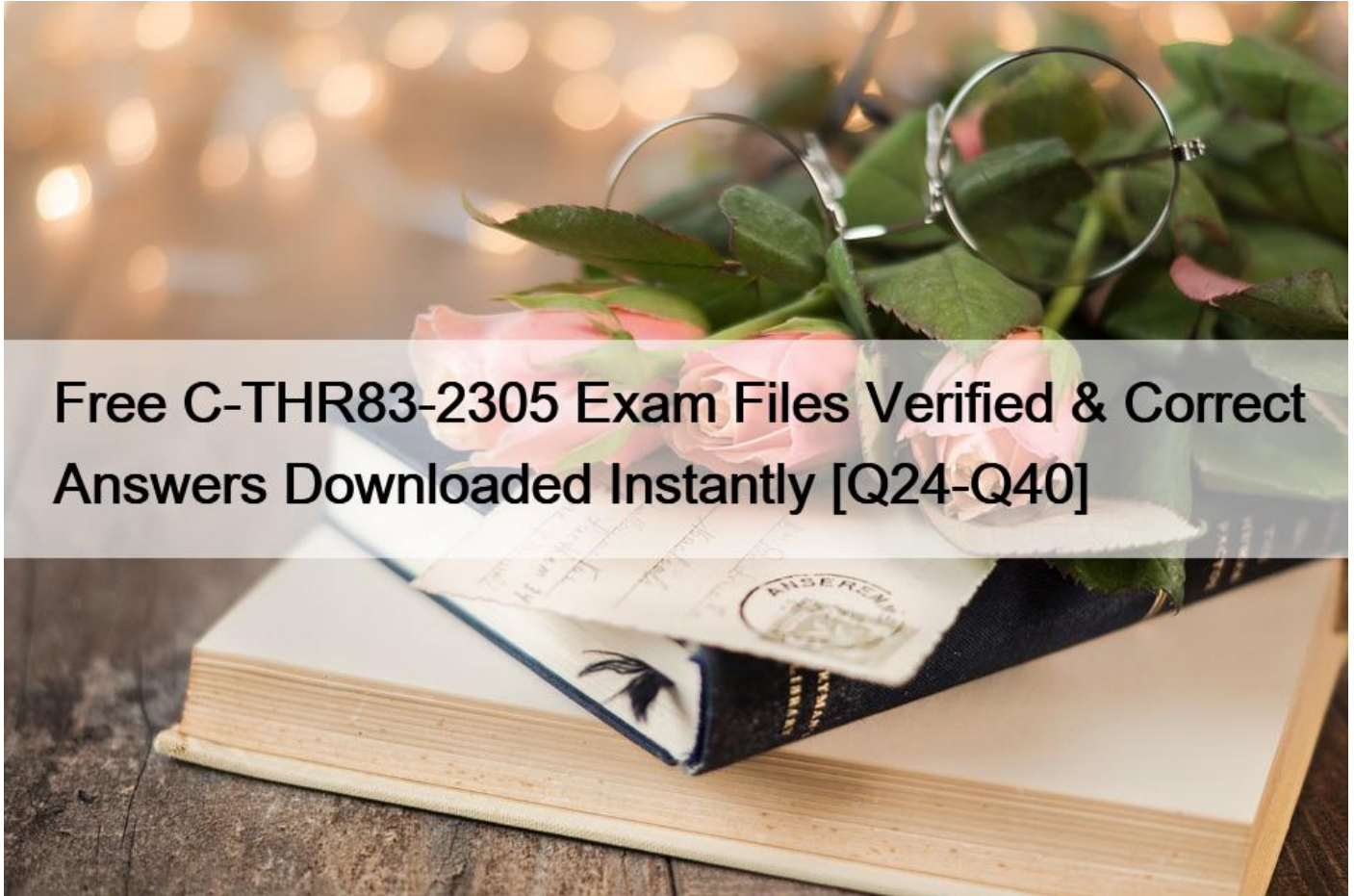


## Free C-THR83-2305 Exam Files Verified & Correct Answers Downloaded Instantly [Q24-Q40]



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**Free C-THR83-2305 Exam Files Verified & Correct Answers Downloaded Instantly Instant Download C-THR83-2305 Dumps Q&As Provide PDF&Test Engine NO.24** If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- \* The picklist value for the open status must be configured as 9999
- \* The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- \* The form template settings must be configured to auto-populate the picklist field in the job requisition
- \* The due of the route map must be configured in mange route maps to ensure the approval is completed on time

**NO.25** Where can you find a list of all job boards available through recruiting posting?

Note: There are 2 correct ans.

- \* Job board market place
- \* Job board catalogue on SAP Jams and communities
- \* My Job boards
- \* My school Job boards

**NO.26** Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- \* Users with permissions to manage offer letter templates in the admin center
- \* System admins with permission to '&#8220;manage route maps&#8221; in the admin center
- \* Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- \* Users with permissions to configure the offer details template within manage recruiting template

**NO.27** Where can update current pre-screening question or assign pre-screening question to a requisition? 2 correct ans

- \* Job Requisition
- \* Candidate Profile
- \* Import Question Library
- \* Candidate Summary

**NO.28** Where are background elements mapped to synchronize the data between people profile and candidate profile?

- \* In the candidate profile template
- \* In the Application template
- \* In the Job requisition Template
- \* In the Succession Data Model

**NO.29** Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- \* Reopen
- \* Cancel
- \* Forward as applicant
- \* Disqualify
- \* Email

**NO.30** Which templates can be linked to the Offer Details Template?

- \* Candidate Application template
- \* Succession template
- \* Job Requisitions template
- \* Candidate Profile template

**NO.31** Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

- \* Entered by the interviewer into interview scheduling
- \* Populated from the outlook calendar of the interviewer
- \* Entered by the interviewer into interview central
- \* Populated rom the career portal of the interviewer

**NO.32** What is the effect of activating the profile before application feature?

- \* A candidate application can be admitted late to the selection process
- \* The registration via linkedin on career site is now available
- \* A candidate needs to complete their profile before being able to send an application
- \* A candidate needs to complete their profile before being able to search for a problem

**NO.33** Which fields types in the requisition template designate the dropdown values

- \* Text
- \* Derived
- \* Picklist
- \* Enum

**NO.34** How do you defined permissions for job requisitions fields? 3 ans:

- \* Permission the J role for each field
- \* Define the permissions in the role based permissions section in the admin center
- \* Set the permissions to write or read for each field
- \* Add the operators for each permission block
- \* Assign a permission to a field for each status(pre approved, approved and closed)

**NO.35** Which of the following are components of the candidate profile template? 3 ans

- \* Sm-mapping configuration
- \* Background elements
- \* Button permissions
- \* Field definitions
- \* Field attribute overrides

**NO.36** You need to allow candidates to search for jobs in a specific country. What do you need to do?

- \* Configure a filter field and add it to the internal and external search settings
- \* Configure the derived country field and add it as a filter on the internal and external search settings
- \* Configure the country field on the application template to allow candidates to search for jobs in their country
- \* Configure a background element and map it to the succession Data model

**NO.37** You want to trigger e-mail by candidate status Where is the trigger configured?

- \* In E-mail notification template settings
- \* In Mange recruiting e-mail template
- \* In recruiting E-mail Triggers
- \* In edit applicant status configuration

**NO.38** Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- \* Location
- \* Offer Type
- \* Position
- \* Division

**NO.39** You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- \* Configure the field as token in provisioning> configure custom token settings.
- \* Configure the field as a reportable field within provisioning > configure reportable field
- \* Ensure the field is configured as a public field in the job requisition form
- \* Add the field in the job requisition> Listing layout fields

**NO.40** A customer would like their recruiters to be able to access different fields on the candidate's application during the different statuses of the talent pipeline. Which of the FF feature allows this option?

- \* Single-stage application
- \* Multi stage application
- \* Configure multiple job requisition templates
- \* Late-stage application

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