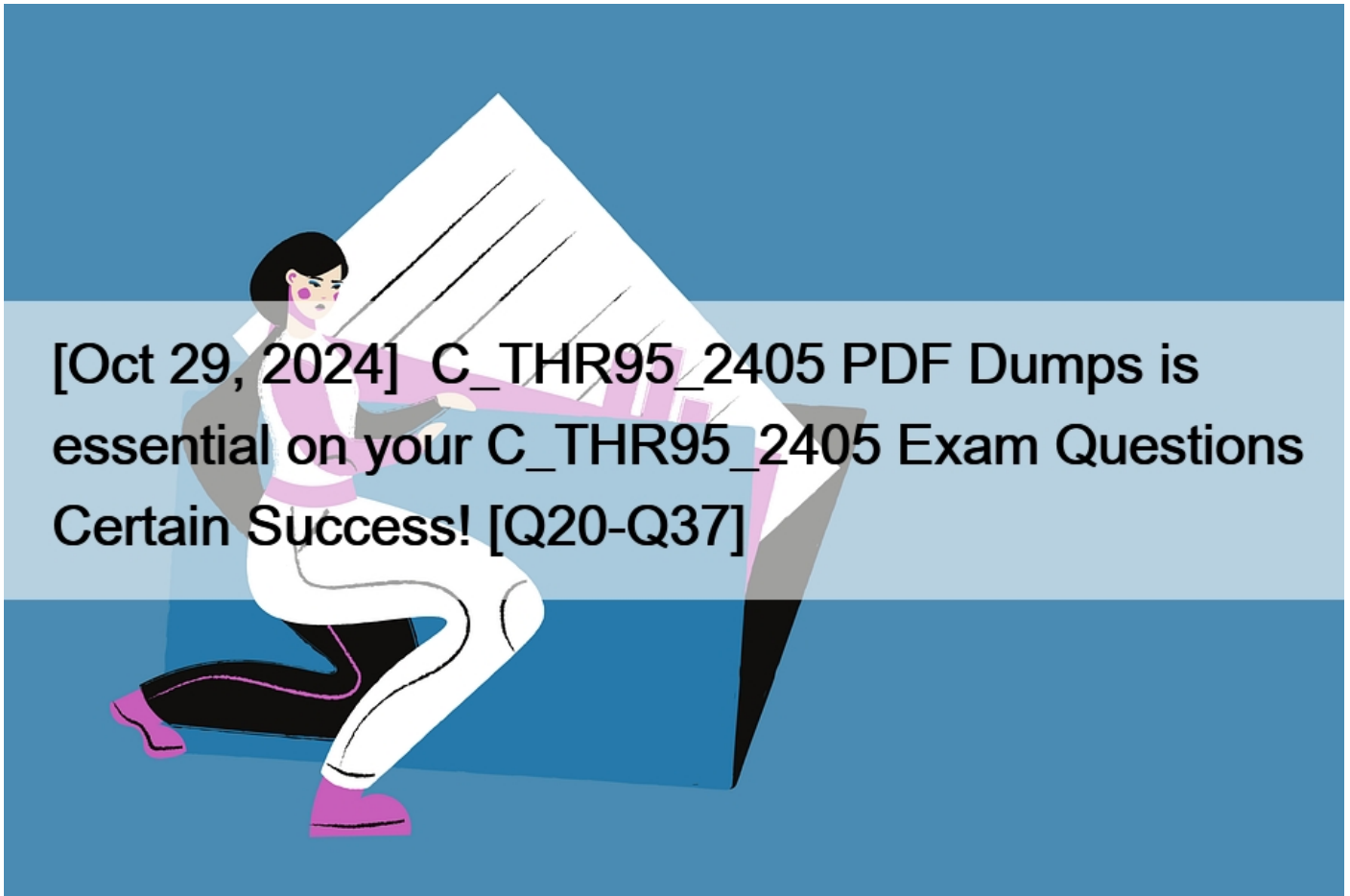


[Oct 29, 2024 C_THR95_2405 PDF Dumps is essential on your C_THR95_2405 Exam Questions Certain Success! [Q20-Q37]



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Q20. Which of the following are initial configurations to enable Career Worksheet?Note: There are 2 correct answers to this question.

- * Upload a new career worksheet template from Provisioning.
- * Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- * Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- * Upload a new career worksheet template from Form Template Settings.

Q21. Which general settings of the Development V12 template can you modify when you use Admin Center?Note:

There are 2 correct answers to this question.

- * Change the Public/Private indicator.
- * Add specific instructions.
- * Activate spellcheck.
- * Enter start and end date.

Q22. You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).For the Customer Focus competency, the expected rating is 4 and your last rating is 3.For the Communication competency, the expected rating is 4 and your last rating is 3.What is the result in the readiness meter?Note: There are 2 correct answers to this question.

- * With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- * With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- * With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- * With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.

Q23. You would like to add the Vice President of HR as a target role to the career worksheet.Based on this video, how can this be achieved?Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Care

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You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?

The screenshot displays the SuccessFactors Career Worksheet interface. At the top, the navigation bar includes 'SuccessFactors', 'Development', and 'Development Plan'. Below this, the 'Career Worksheet' section is active, showing the user 'Emily Clark' and the worksheet title 'Career Worksheet 2021'. An instruction from SAP states: 'Use this worksheet to view job roles and their associated competencies.' The 'Suggested Roles' section is highlighted, with a note: 'The suggested roles are based on a combination of your competencies, your targeted roles, career paths in your organization, and your current role to your career worksheet as a future target role.' The suggested roles are presented in a grid:

Role	From
Human Resources Manager	Human Resources
Senior Executive	Executive
Director of Human Resources	Human Resources
Vice President, HR	
President/...	
Consultant	

A video player at the bottom left shows a play button and a duration of 0:00 / 0:11. A large watermark 'blog.test4engine.' is overlaid on the right side of the screenshot.

- * A consultant can increase the value for <max-per-category> in the career worksheet XML.
- * A user can remove the Human Resources Manager on the My Job Roles tab.
- * An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- * A user can remove the Human Resources Manager on the Suggested Roles tab.

Q24. An employee of your customer receives the following error when accessing a Career Worksheet tab: `“No Career Worksheet currently exists for your account. Please contact your Administrator for more information.”` Where would an administrator enable this permission?

- * Permission roles > Administrator Permissions > Manage Career Development
- * Permission roles > Administrator Permissions > Manage Goals
- * Permission roles > User Permissions > Goals
- * Permission roles > User Permissions > Career Development Planning

Q25. When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- * Enter an external code.
- * Enter translations.
- * Enter a division.
- * Enter a name.

Q26. Where can users view their potential future roles?

- * Competency Match
- * Career Path
- * Gap Graph
- * Readiness Meter

Q27. Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- * Manage Templates in Admin Center
- * Form Template Settings in Admin Center
- * Learning Activities Template XML
- * Development Plan Template XML

Q28. Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- * This development plan must be referencing a Learning Activities template.
- * This development plan must be using more than one field of type competency.
- * This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- * This development plan must be using at least one custom field.

Q29. What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- * 20
- * 50
- * 100
- * 200

Q30. Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- * The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- * The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.
- * The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- * The mapped competencies in Families and Roles must have expected ratings and weights.

Q31. An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- * Add a lead-from role.
- * Add a lead-to role.
- * Replace node with a new role.
- * Add a peer role.

Q32. Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- * new-obj-share-status-public
- * swap-goal-link
- * use-text-for-privacy
- * alerts-viewdefault

Q33. Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- * dev_goals
- * learning-activity-deep-link
- * activity
- * completed_date
- * assignee

Q34. In the Development module, how is the Coaching Advisor used?

- * To help users select a future role
- * To help users identify a mentor
- * To help users when they create a new development goal
- * To help users view the gap between the current competency rating and the expected rating

Q35. Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this

question.



- * A button labeled Compute
- * A field labeled Highest Score
- * A button labeled Import Overall Scores
- * A button labeled Download
- * A field labeled Lowest Score

Q36. From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- * 0001 – 0999
- * 2001 – 2999
- * 4001 – 4999
- * 5001 – 5999

Q37. Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- * All 3 targeted roles share at least two competencies among them.
- * All 3 targeted roles use the same role readiness form templates.
- * All 3 targeted roles use different role readiness form templates.
- * The expected ratings for all competencies in all 3 targeted roles have been defined.

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