

## Free Mar-2025 UPDATED SAP C\_THR88\_2411 Certification Exam Dumps is Online [Q24-Q47]



### Free Mar-2025 UPDATED SAP C\_THR88\_2411 Certification Exam Dumps is Online SAP Exam 2025 C\_THR88\_2411 Dumps Updated Questions QUESTION 24

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- \* Access Advanced Catalog Search
- \* Edit Subscription Catalog
- \* Edit Catalog Search Relevance Booster
- \* Change Catalog Price

### QUESTION 25

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- \* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.

- \* Identify quick links for the class wizard for the administrator roles.
- \* Apply security domain groups for classes to the administrator roles.
- \* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

## QUESTION 26

Which permission in the System Administration category is required in each administrator role that needs to run reports?



- \* View All Configuration Report
- \* View User Reports
- \* Run Unpublished Reports
- \* View User Background Job

## QUESTION 27

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- \* Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- \* Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- \* Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- \* Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

## QUESTION 28

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

- \* An online item
- \* A content package
- \* A quiz type assessment
- \* A task checklist item

## QUESTION 29

For which of these content object launch method should you always select the 'Mark this object complete when launched'; checkbox? (2)

- \* Document type
- \* AICC
- \* SCORM 1.2

- \* Browser of document type

### QUESTION 30

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- \* Global Variables
- \* User Settings
- \* Easy Links
- \* Registration Settings

### QUESTION 31

What can a customer do with a User Group entity in the SAP SuccessFactors Learning system? Note: There are 3 correct answers to this question.

- \* Use an assignment profile to identify the users that belong to the User Group.
- \* Reserve seats in a class for the User Group.
- \* Associate a Survey directly to a User Group.
- \* Create a custom tile that displays only to the User Group.
- \* Manually add users to the User Group.

### QUESTION 32

Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactors Learning?

- \* ENITYJMPOR
- \* CONTENT IMPORT
- \* CONNECTORS
- \* LMS\_AMIN

### QUESTION 33

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- \* Goal Planning
- \* Competencies
- \* Recruiting Management
- \* Social Learning

### QUESTION 34

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- \* Open Ended
- \* Scheduled
- \* Closed Program
- \* Duration Based

### QUESTION 35

What are the preferred methods to assign a program to just one user? Note: There are 2 correct answers to this question.

- \* Manage User Learning ? Manage Assignments
- \* Assignment Profile
- \* Job Code entity
- \* User entity ? Programs tab

### QUESTION 36

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?

- \* System Administration ? Application Administration ? User-Created Account
- \* System Administration ? Application Administration ? User Settings
- \* System Administration ? Configuration ? Global Administration Settings
- \* System Administration ? Security

### QUESTION 37

Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.

- \* Question
- \* Objective
- \* Variant
- \* Exam Object

### QUESTION 38

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- \* Assignment type
- \* Required date
- \* Assigned by
- \* Item revision date
- \* Item classification

### QUESTION 39

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- \* Content Mastery Score
- \* Content file on the content server
- \* Content object entity
- \* Item entity

### QUESTION 40

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.



What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class? Note: There are 3 correct answers to this question.

- \* Remove the item from the General library.
- \* Ensure the administrator has the appropriate permissions to search for libraries.
- \* Add the item to the regional library.
- \* Add the class to the same security domain as the users in the region.
- \* Remove the class from the General library.

#### QUESTION 41

An administrator ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully.

What are possible reasons for this?

Note: There are 2 correct answers to this question.

- \* The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- \* The completion dates for the Safety Course were after the assignment dates.
- \* The completion dates for the items in the learning history were in the past.
- \* The item was assigned as part of a curriculum with the '&#8220;Ignore Previous Completions&#8221; checkbox unchecked.

#### QUESTION 42

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- \* Multiple Response
- \* Rating Scale
- \* One Choice
- \* Open Ended

#### QUESTION 43

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- \* STUD\_ID (User ID)

- \* LNAME (Last name)
- \* NOTACTIVE (Status)
- \* JP\_ID (Job code)

#### QUESTION 44

Under System Administration ? Application Administration, where can you find the default item settings that allow learners to add their own history records?

- \* User Settings
- \* Easy Links
- \* Registration Settings
- \* Landing Page Settings

#### QUESTION 45

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- \* System admin a Configuration a Global variables
- \* System admin a Security (rollen)
- \* System admin a Configuration a User-Created Accounts
- \* System admin a Configuration a User Settings

#### QUESTION 46

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- \* Assignment Profile
- \* Job Code entity
- \* Manage User Learning Manage Assignments
- \* User entity Programs tab

#### QUESTION 47

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Landing Page Settings
- \* Configuration -> Easy Links

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